

THE ELECTRICAL WORKER OFFICIAL JOURNAL

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

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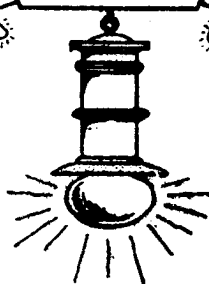
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August, 1913

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION

THE ELECTRICAL



WORKER

OFFICIAL JOURNAL
OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: PIERIK BUILDING

SPRINGFIELD, ILL.

Subscription, 25c per year, in advance.

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1906.



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THE ELECTRICAL WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

Second Class privilege applied for at the Post Office at Springfield, Illinois, under Act of June 26th, 1906

VOL. XIII, No. 6

SPRINGFIELD, ILL., AUGUST 1913.

Single Copies, 10 Cents
25c per Year, in advance

The I. W. W. Strikes

Something was wrong in the silk factories of Paterson. Something is wrong in any industry where improved methods of production bring additional burdens to employes. Four months ago the silk workers left these factories. They had made no demands upon the manufacturers; they were trustfully and confidently following leaders who told them they "must hit the other fellow before he is ready." They added: "When the men are out will be soon enough to consider demands and every one will have an equal chance. So they went out they knew not whither, believing they would be able to shake on the grip of poverty and increasing exactions, buoyed up by fair promises that violence and demonstration of destructive strength would put fear into the hearts of the manufacturers, and that in but a little while their wrongs would be righted. Week after week has gone; misery and suffering have come in abundance, a side of the strike story that is so seldom written and little understood by those who have not steeled their souls for a contest that will test endurance to the utmost. It is a story that does not deal with the picturesque, but one in whose homely details one daily sees the signs of undernourishment in spare bodies, the strained, hungry faces, and not infrequently the consuming flame of the spirit that seems to burn more madly and defiantly as it becomes unfettered by flesh. It is the story told with such silent eloquence by dark, squalid, and fetid rooms called homes. Through them one can feel stalking the gaunt spectre, fear—fear that clutches the heart lest sickness come upon them in their dire need and steal away their dear ones because their hands were helpless, empty.

We are not averse to inaugurating a fight, even a struggle of the unorganized, if there is some assurance that better things will come of it or that construc-

tive results can be evolved. Leadership aiming at constructive policies and purposes is in strong contrast to leadership which lures the workers into unwise undertakings by holding out the belief that their past sufferings can be abolished forever, and that the workers can immediately become the dominators of the situation. Such leadership is due to ignorance, to failure to understand industrial conditions and forces. It results in perversion of opportunities; it fritters away powers and resources; it brings heartache and suffering to the workers without any beneficial, tangible result, and causes them to lose faith in the cause of Labor and in their own power to accomplish anything. It causes the workers to lose confidence in the efficacy of organized and associated effort, and in utter despair to become the unresisting victims of aroused and tyrannical employers who can easily overcome resistance and deny just demands under such leadership and eventually completely disrupt the organization itself.

It takes courage of soul to enter the shadows of such a fight and a sobering, steadying responsibility should rest upon the leaders. But neither wisdom nor sobriety has characterized those who dashed into the problems of Paterson and promised to work immediate transformation. Men and women have gone among perturbed suffering workers and inflamed their sense of injustice, fanned the feeling for revolt and incited the expectation of impossible results from mere agitation without practical organization. The workers have nobly done their part, have stood their ground with pathetic confidence in the hopes aroused by the frothy word-mongers—their mis-leaders. And what has been accomplished? Employers refuse to meet with men who loudly proclaim that one strike is but a prelude to another and another and so on, and that they will not abide by the

terms of any agreement for a month, for a day, aye, even for an hour longer than suits their convenience.

When matters were growing most serious, these spectacular and sensation-seeking leaders evolved a most novel inspiration—that of reproducing the strike as a pageant in a New York theatre. Unhampered by experience with theatrical pitfalls and financial losses, like children the Paterson workers gleefully fell in with the idea. Dazzled by the glamour of the footlights, they journeyed to Madison Square Garden, New York, expecting to bring back barrels of gold. But alas! Even well-laid schemes gang aft a-gley, and poorly laid schemes lead to the slough of despond. The first reports gave seven thousand dollars as the amount accruing to the strike fund this supreme effort. Then came rumors, daily growing more dark and discouraging. Some days later the net proceeds were placed at a little over six hundred dollars. Finally a deficit was announced. Such strikes and such leadership “loom big, not with wisdom and promise, but ignorance and warning.”

The story of the Paterson strike is but the repetition of all the strikes that have been lead by the so-called I. W. W. leaders. Their strikes are not called to secure reform and betterment but for the purpose of transforming society at one fell swoop. They seek to instill a wild,

unreasoning frenzy into the hearts of the workers that they can be immediately transported from despond to Utopia. They mislead the toilers into striking for impossible ideals and leave them betrayed and helpless at the mercy of vengeful employers. It is a fearful responsibility to lead oppressed, burdened toilers into still greater suffering and to fail to guide them to better things—to feel that the weeks of suffering have only given one more twist to weary, perhaps despairing hearts. The infinite pathos of ignorance—inexperience on the part of these workers, mostly from foreign land, and the terrible consequences from reckless inculcation of false principles and unworkable methods! Resentment at such needless suffering often tempts the use of vengeance and drastic measures against those responsible. However, we know the only wise course is to substitute the true for the false and to drive mischief-makers away by disseminating more complete understanding. The work awaiting the labor movement is great and urgent. Much has been done, but demands and opportunities increase with the changes in the affairs of men. Now, more than ever before, do we need to sound clearly and insistently our slogan—Agitate, Educate, Organize! The trade union movement of America has hope and cheer for those who toil and sweat under weary burdens.

The Connecting Link

On page 1070 appears a facsimile of a circular sent out by the Employers' Association of Oregon. The circular is self-explanatory and its purpose is to influence consumers of electrical energy from patronizing the Northwestern Electric Company because the company will occupy an office building erected by a fair contractor. A photo cut of this new building appears on page 1071, and it will be interesting to our members to see the manner in which the seceders are co-operating and carrying out their part of their compact with the Employers' Association by having sandwich men parade in the vicinity of the building trying to create the impression to the public that the electrical work on the building is being installed by non-union electrical workers, which is another one of their falsehoods, as the entire electrical installation in this building is being installed by members of our Brotherhood.

The Dinwiddie Construction Company employs exclusively union men affiliated with the American Federation of Labor and Building Trades Department there-

of. You will note that one of the sign bearers was caught by the photographer near the structure and it is evident he is ashamed of his job, as he hides his face between the sign and the store house shown in the picture.

Since the Denwiddie Construction Company started in business in Portland, it has worked in complete harmony with the Building Trades of that city, in fact Mr. Dinwiddie, whom we know personally has always been fair to organized labor in every city in which he has had done construction work. Despite the opposition centralized against him by the employers association and their sympathizers, he has demonstrated to all that when he undertakes to construct a building, he completes it according to specification and promptly on time, thereby gaining the enmity of the contractors who cannot make good owing to the fact that they employ men to do their work that are not competent and who cannot qualify through lack of ability to join the trade having jurisdiction over the work they do.

POEMS WORTH READING

THE STAIN.

I'd rather roam a friendless tramp
 And beg my daily crust,
 Than draw my ease from labor's sweat
 And stamp it in the dust;
 I'd rather night should make my bed
 Upon the earth's chill soil,
 Than I should know my sleep was bought
 By others' wakeful toil.
 I'd rather starve for love and fame—
 The fame that might have been,
 If I had traveled fortune's path
 That bears the blood of men—
 I'd rather feel the lash and die
 A fettered, driven slave
 Than reap the wealth that wrung a heart
 Or dug a child its grave;
 Oh, this the system's blood-drenched stain
 In which contentment thrives
 And this the toll you give to greed—
 A toll of precious lives.
 So build your churches broad and grand
 And rear their steeples high;
 Their shadows may shut out the wrong,
 Their music drown its cry.

—Ex.

A PROMISE.

By Margaret Scott Hall.

The World casts its burden on Labor—
 And most of its sorrow and care,
 The heavy and terrible crosses
 Are all for the toiler to bear;
 But in spite of trouble and worry,
 That shut out the sunshine today
 There's promise of brightness tomorrow—
 Some gladness to lighten the way.
 Unfavorable are the conditions
 And tumults and conflicts abound
 But organization gives promise
 That some better way may be found;
 The union of labor learns wisdom
 And testing its strength as it should,
 Shall combine with world-wide endeavor
 To overcome evil with good,
 But there's promise still for improvement,
 And courage must win in the fight,
 Where the battle with wrong is raging
 There's victory promised for right;
 And friends, we believe in that promise,
 That boosts a man out of despair,
 And gives him the strength that protects
 him
 From the Greed that has placed him
 there.

"THOUGHTS THAT SEEM TO SAY."

Sitting in the shade of a water tank
 Was this friend of mine;
 He was somewhat discouraged, his hopes
 had sank,
 For he was penniless, without a dime.
 But as he sat and pondered,
 His thoughts seemed to say,
 'Over much of this country have I wandered?
 Where there's a will, there's a way.'
 But he had not reached total despair
 Tho' rough with himself, he had treated
 others good,
 And down in his pocket, tucked away
 neatly there
 Was a paid-up card; that's how his
 principles stood.
 He had not made gold his standard of
 living,
 One glaring fault with many today;
 He had ever been thoughtful in giving
 Attention to the needs of others, in
 a kindly way.
 But he turned o'er in his mind,
 Thoughts that seemed to say,
 'Does it really pay to treat mankind
 in this kind and sympathetic way.
 Some arguments are against it,
 Such as, look out for yourself first,
 Such persons, conscience bother them
 not a bit;
 Their chief concern is, how'll I be re-
 bursed?
 Now that would be but existing,
 'Twouldn't make a hit with me;
 I'd hate to ever be persisting—
 I was put on earth just for—me—
 'Tis the best part of life, boys,
 To give a boost to a brother;
 Show me the man who better employs—
 His time, than when helpin' another.
 So you see I'm not greatly worried
 About my penniless state
 It doesn't pay to get flurried,
 Leave that to those who themselves hate.
 Look at it in your own way,
 My conscience tells me I am right
 I wouldn't do otherwise, tho' I may;
 Tho' hungry and broke, I'll rest well
 tonight.

—M. I. Wright.

JOHN TAIT, President

O. M. CLARK, Vice President

E. H. BROWN, Secretary

W. C. FRANCIS, General Manager

EMPLOYERS ASSOCIATION OF OREGON



OFFICE 222 3 4-5 COMMERCIAL CLUB BUILDING

PORTLAND, OREGON.

July 11, 1913.

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Medford Iron Works
Medford, Jackson County

To Our Members:

At this time, the Northwestern Electric Company is soliciting your patronage for heat, light and power. We thought you might be desirous of knowing, that the Northwestern Electric Company has leased from the "Pittcock Block Incorporated" the building which is now being erected on Washington, Tenth, Stark & West Park Streets.

The contract for this building was awarded to a contractor, who has signed up with the Unions in spite of the fact that a lower bid was submitted by an Open Shop Contractor, whose responsibility is sufficiently attested by the fact that he was invited to bid on this work.

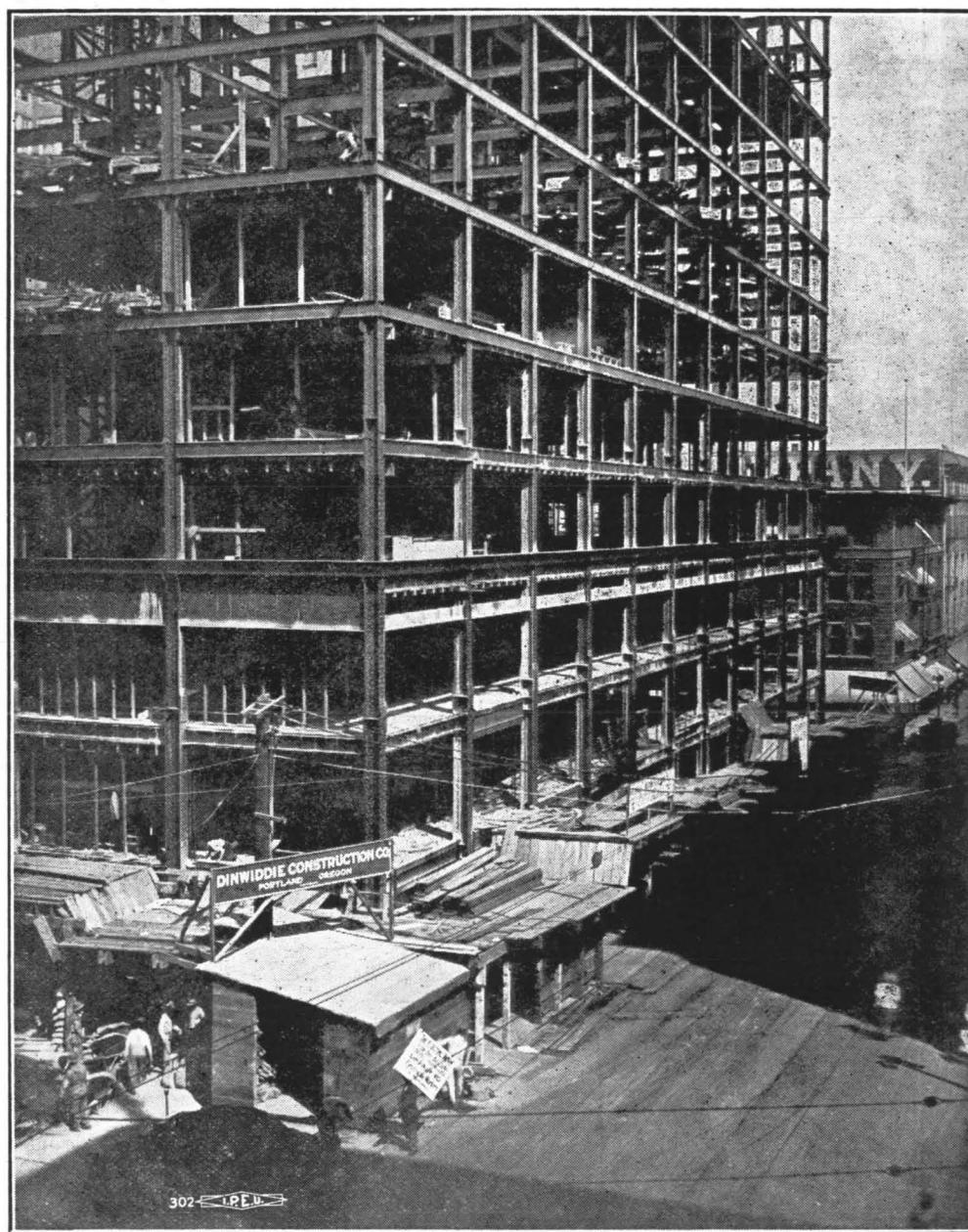
Several of those interested in this building, are also in the management of the N. W. Bank Building, where it was openly stated, that only Union men would be employed in its construction.

Yours very truly,

EMPLOYERS' ASSOCIATION OF OREGON.

F/S

302-1111



The Seceders' "sandwich man" in the foreground showing their efforts to co-operate with Employers' Association.



OBITUARY



G. C. Miller, No. 1, St. Louis, Mo.

Chas. Morrissey, No. 20, New York,
N. Y.

Chas. Fleming, No. 143, Chicago, Ill.

Robert Peters, No. 534, New York, N. Y.

R. H. Moore, No. 583, El Paso, Texas.

Chas. Kittlenell, No. 614, San Rafael,
Cal.

B. M. Thompson, No. 682, New York,
N. Y.

H. Crowl, No. 723, Ft. Wayne, Ind.



IN MEMORIAM



Whereas, it has pleased the Heavenly Father in His infinite wisdom and mercy to call from our ranks our beloved and esteemed brother, R. H. Moore; therefore, be it.

Resolved, That the sudden removal of Brother Moore from our ranks has left a vacancy and a shadow that will be deeply realized by the members of this organization; and,

Whereas, our departed brother was a true, honest and faithful member of our local; further, it is

Resolved, That we extend to the bereaved family and friends of our deceased brother our deepest sympathy; and as a mark of our esteem and sorrow, our charter shall be draped for a period of thirty days, a copy of these resolutions be spread on the minutes of this local, a copy to be sent to his family, and a copy to be sent to our official magazine for publication.

C. C. Dunn,
David Cohen,
G. W. Cook,
Committee.

Whereas, Local Union No. 723, I. B. E. W., has been called upon to pay the last tribute of respect to the memory of one of its most worthy members, Brother Harry D. Crowl, who died Sunday, July 6, 1913; therefore, be it

Resolved, That we drape our charter in mourning for thirty days, and send a letter of condolence to the widow of Brother Crowl; that these resolutions be spread upon the minutes of this local, and a copy be forwarded to the International Office for publication in The Electrical Worker. (Signed)

S. E. Evans,
Z. Z. Miller,
Thos. Flemming,
Committee.

RESOLUTIONS OF CONDOLENCE TO BROTHER AND MRS. B. E. SMITH.

Whereas, It has pleased our Heavenly Father, in His infinite wisdom and mercy, to call from its parents their child; therefore, be it

Resolved, That we extend to the bereaved parents our deepest sympathy, and as a mark of esteem and sorrow a copy of this resolution be spread upon the minutes of this local, a copy be sent to the bereaved parents, and a copy be sent to our official magazine for publication.

G. L. Payne,
H. S. Brolles,
L. L. Haggard,
D. L. Goble,
Committee.

At the regular meeting of the Inside Electrical Workers of Greater New York International Brotherhood of Electrical Workers, held at the Labor Temple, 247 East 84th Street, New York City, on Thursday, August 7th, 1913, the following resolution was adopted:

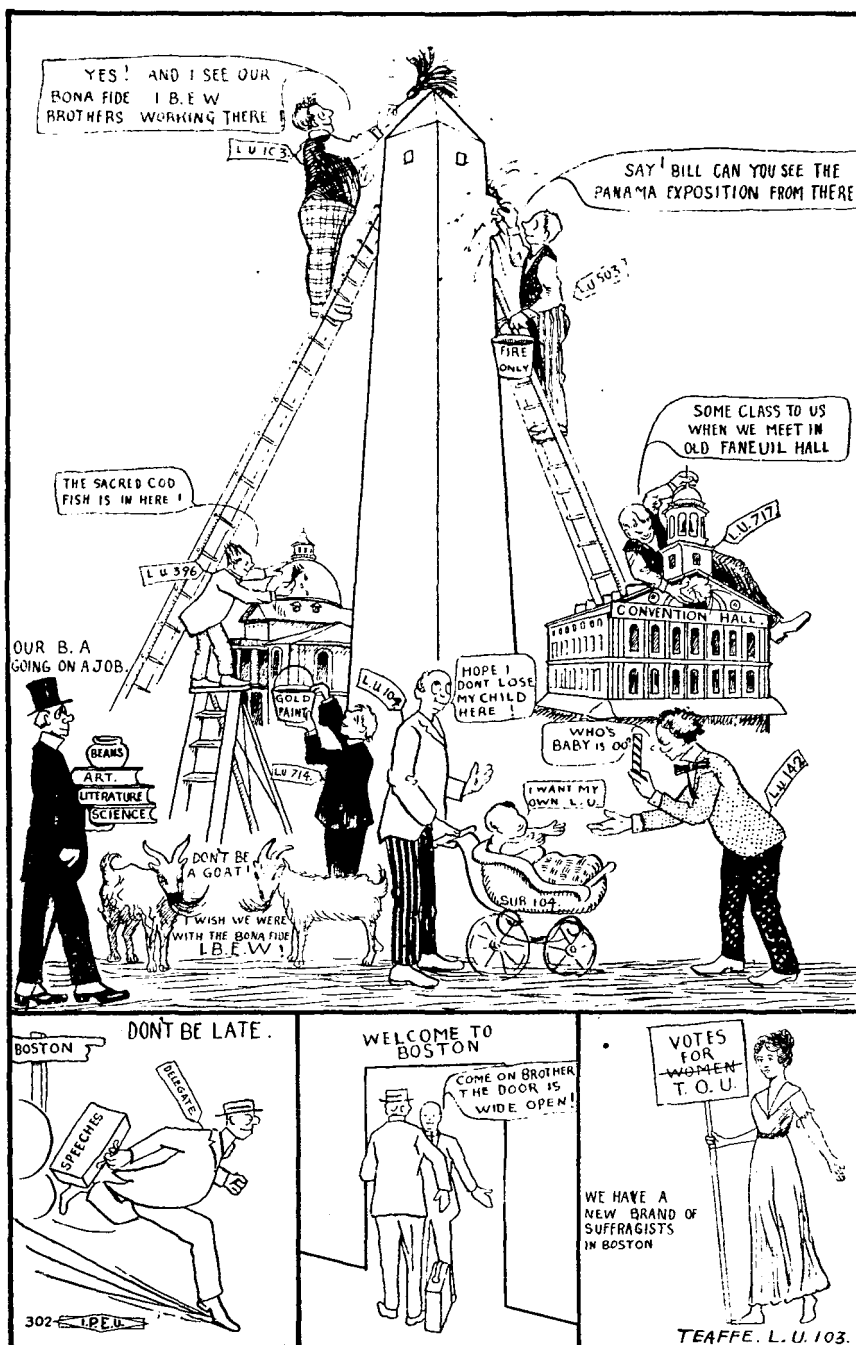
Whereas, again does that greatest and saddest of all mysteries, death, confront us, again has one of our little group responded to the call from the mystic beyond and settled the final score exacted by nature, again are we brought face to face with the eternal truth that life so dear to us all is but a fleeting shadow—here to day and gone tomorrow.

Whereas, Gertrude C. McNally beloved daughter our brother Paul McNally has left us forever, gone where sorrow ceases and the burdens of life are no more; be it

Resolved, that we extend to the bereaved father and family our sincere condolence, that the blessed recollection of her sunny and placid disposition in life, so unselfishly spent in loyalty to the ones she loved so well, may this all soften the pangs of anguish which envelopes those dear ones left behind, and may they finally rejoice in the remembrance of a life well spent, and be it further

Resolved, that this tribute to the memory of the departed one be entered on the minutes of the Inside Electrical Workers of Greater New York of the International Brotherhood of Electrical Workers published in The Electrical Worker and a copy be sent to the afflicted family.

Chas. J. Reed, President.
G. W. Whitford, Secretary.



Beantown will be Our Town.

Official Journal of the
**INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS**
 Published Monthly

F. J. McNulty, Supervising Editor.
 CHAS. P. FORD, Editor.
 Pierik Bldg., Springfield, Ill.

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 100 Main St., Wheeling, W. Va.

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Sixth District - Frank Swor
 R. F. D. No. 6, Box 45, Arlington, Texas.

Seventh District - H. M. Scott
 573 N. St. Louis St., Los Angeles, Cal.

11

NOTICE.

On account of the general lockout of the Building Trades in Kansas City all members should avoid that locality until a settlement has been reached.

NOTICE.

On account of unsettled conditions in the jurisdiction of Local No. 194, Shreveport, we have placed in effect, Section 8 of Article 14 of the Constitution.

NOTICE.

If your subscription has expired, renew promptly.

NOTICE TO SUBSCRIBERS.

Should you change your address, do not fail to notify the editor, so that the transfer can be made on our subscription book, which will assure your receiving The Worker at your new address.

NOTICE.

If you have subscribed for The Worker, and do not receive it, notify the editor immediately.



NOTICE.

Any one knowing the whereabouts of Jack Gleason, formerly of Decatur and Columbus, Ohio, it will be appreciated if they will communicate same to Miss H. Campbell, 538 W. Macon Street, Decatur, Ill.



EDITORIAL



F. J. McNULTY

THE GOOD FELLOW.

Say, Good Fellow. I mean you that never loses a day's work from one end of the year to another unless by your own accord, and when you balance up accounts on New Year's day you find yourself in debt. What became of all your money? All you know is you spent it, with your so-called friends. Yes, you had a good time we do not doubt that at all, and so did your so-called friends at your expense. You are an easy mark and your mooching friends know just where to find you whenever they are thirsty.

Have you ever been really hard up, in need of a few dollars to pay your board or room rent, did you ever go among those dear friends of yours and ask them for the loan of those few dollars. Don't you remember that every blessed one of them was broke and was so sorry they could not help you out, and when you asked Mr. Saloon Keeper, don't you remember how sad he felt because he could not help you out, on account of him paying his brewery bill that day and had to pay his rent and some other bills next day. Sure you remember, but still you keep on, week after week, living from hand to mouth, and seem to be satisfied. Of course, it is your own business what you do with your earnings, and how you live, but for goodness' sake if that is the way you figure it out. When you find yourself on the broad of your back sick unable to pay for a doctor's services and medicine, and you are compelled to go to the hospital for charitable treatment, or some one dear and near to you calls on you for needed assistance which you are unable to give don't condemn everybody in general for your predicament. Do not blame those you know could help you if they desired for refusing you and telling you to go to your dear friends your pals with whom you spent your money and who owes you many dollars that you gave them when they braced you in front of the mahogany while under the influence of John Barleycorn.

You deserve no sympathy for you and you only are to blame for it all.

We have seen many such cases in our experience and we often wonder that after a man finds himself in such a rut and gets himself out of it that he does not cut out playing the role of a good fellow among those dear friends who would not lend him a nickel, when he is up against it, and lay aside a few dollars for his future protection against such a crisis.

It is a very rare occurrence indeed to see such men be guided by experience. After getting out of one hole they will go along fine for a few weeks, or months and take the best care of themselves, attend strictly to business, look well, dress well and always have a few dollars in their pocket. Then suddenly they drift back to the old rut among those dear old friends once more and soon they are as bad off as ever.

Self preservation is the first Law of Nature and in accordance therewith we should to some extent look out for ourselves and those dependent upon us first of all and the other fellow afterwards; that is the policy that those dear friends follow. They will partake of your hospitality, stick with you as long as your money lasts and when they see you spend your last dime they leave you and go on the hunt for other easy marks.

We had occasion to send a past officer of the Brotherhood to a certain

city to get some information of great importance to our Brotherhood a few years ago, the information was in the possession of two men who have reputations as being high flyers. We needed the information at a conference with certain employers next day and our instructions were to this officer to get in touch with the men and stick with them until morning, if necessary. We instructed him further to wire us whether he got the information as we were very anxious to hear.

Next morning we received the following:

"Money and friends gave out at 3 A. M."

It turned out that so long as the officer was able to buy refreshments for them they stuck with him and gave him some of the information required, but just as soon as he went broke, they bid him farewell and left him. Had he enough money to spend with them we believe he would have got the whole story.

And so it is with Mr. Goodfellow, his dear friends will stick with him so long as he has the money but no longer.

True friends are few and far between. They will stick to you when you are broke as loyally as when you have all kinds of money. All men should be able to judge who their true friends are, if in doubt as to loyalty of a friend test him, when you find him true never forget him, pal with him, confide in him and stick to him through thick and thin.

Discard those other dear friends who help you spend your wages each week, keep away from their hangouts so you will not come in contact with them. Put the dollars you now spend with them each week away in a savings bank and you will find a vast difference in yourself in a short time, and no matter what adverses you may meet with in the future you will find you will be able to overcome them without putting yourself under any obligations to any one. You will go through life more contented and happy, those that love you will be more contented and happy, and those dear friends will have to hunt up another sucker, or spend some of their own money.

A JUST DECISION. The following decision was rendered by the Executive Councils of the American Federation of Labor and the Building Trades Department of the American Federation of Labor in joint session

"After a joint conference of the Executive Council of the A. F. of L. and the Executive Council of the Building Trades Department of the A. F. of L., and after hearing E. E. Ellison, representing the San Francisco Labor Council, and P. H. McCarthy, representing the State Building Trades Council of California, the following was adopted:

'Resolved, That the Executive Council of the A. F. of L. and the Executive Council of the Building Trades Department of the A. F. of L. in joint session endorse the action of the Secretary and the Executive Council of the A. F. of L. in refusing to approve the strike of the Gas Workers' Union against the Pacific Gas and Electric Company, and to grant strike benefits on account of such strike, or to sanction a strike by the Gas Workers' Union No. 9840 of San Francisco against the said company in violation of their agreements; and be it further

'Resolved, That previous action of the Executive Council be reaffirmed and that the action of President Gompers and Secretary Morrison in the premises be approved and that they be directed in the name of the Executive Council of the American Federation of Labor to notify the San Francisco Labor Council and the Executive Officers of all National and International Unions interested to withhold any and all support from the

seceding Electrical Workers who are attempting to control work that properly comes under the jurisdiction of the Brotherhood of Electrical Workers affiliated with the American Federation of Labor, that a copy of this decision be sent to the State Building Trades Council of California and that Secretary Morrison inform all members of the Executive Council of the American Federation of Labor at as early a date as possible whether or not this decision has been complied with.

This is to certify that this is a true copy of the decision rendered by the joint session of the Executive Councils of the A. F. of L. and the Building Trades Department, A. F. of L., now in session.

FRANK MORRISON, Secretary A. F. of L.

It is unnecessary for us to make any comments thereon; the decision speaks for itself and was rendered after hearing both sides from A to Z.

We were not surprised to hear the wails and cries of the Seceders in criticizing the decision; that is their stock in trade. Everybody that does not agree with them are dishonest, unfair, grafters and traitors to the cause of labor.

Their ravings have no effect on the men and women of organized labor who have learned to know them and the tactics they use in their campaign of disruption and villification.

Our position in San Francisco requires no apologies to any man or set of men. The decision of the joint Executive Councils shows we are right, and we know we are right, the Seceders and their sympathizers' opinion to the contrary notwithstanding.

IMPORTANT RESOLUTIONS.

The following resolutions were adopted at the recent meeting of the Executive Council of the Building Trades Department of the A. F. of L. They are self-explanatory and all Local Unions should see that they are enforced both in letter and spirit.

"Whereas, trade disputes in most every instance involve the Building Trades in turmoil and strikes to the detriment of their members and friendly employers, and

"Whereas, it is and has been the policy of this department since its inception to settle all trade disputes through arbitration and mutual conference; therefore, be it

"Resolved, That all Building Trades Councils affiliated with this Department be instructed that they must not become involved in any trade dispute by declaring strikes or withdrawing men from any work on account of said trade disputes, and that all such disputes must be settled by the application of Section 35 of the Constitution of this Department, and be it further

"Resolved, That all affiliated International Unions be instructed to notify their respective Local Unions that they must insist on the said law being enforced in all trade disputes, thereby eliminating the unnecessary delay and injury to the building industry caused by such trade disputes, and be it further

"Resolved, That all friendly employers be notified of this law and that it shall apply to all trade disputes."

KNOCK IF IT MAKES YOU HAPPY.

The deep interest our members have in our Boston Convention is manifested by the numerous Local contests for the election of Delegates, never in our time as an official of the Brotherhood have we received so many appeals over contests for election as delegates, some of them with

merit others based on technical points, we have decided all appeals in accordance with the law.

We know we have caused disappointment to some who will be loud in condemning us as guilty of every wrong possible.

We know it is impossible to please every one interested in any question referred to us for decision, and therefore do not aim to do so, we try to decide all appeals in accordance with the facts and law without fear or favor to any one. We are sorry we cause disappointment to some but at the same time do not care how much they condemn us, and knock us. Such members are never contented unless they are knocking some one, so while they are knocking International Officers, their Local Officers have an opportunity to rest and breathe natural.

CONVENTION NOTICE.

All Local Unions sending delegates to our Boston Convention should bear in mind Section 12 of Article XVII of our Constitution, to-wit:

Any L. U. shall be entitled to representation in the I. C. in accordance with its number of members in good standing on the first of the month in which the Convention is held.

You will note thereby that each local union is entitled to representation in accordance with the number of members in good standing on September first.

If you are a delegate-elect you should see to it that your local union sends in the August report so that it will reach the I. O. as near September first as possible in order to give the I. S. sufficient time to post his books properly and at the same time compile the standing of the members of each Local Union so that each delegate will be enabled to cast the number of votes his local union is entitled to in conformity with the above law.

The co-operation of all Local Unions is requested in this matter which if given will greatly facilitate the work referred to.

A GOOD

AMENDMENT. The following amendment to the Constitution of the Building Trades Department, American Federation of Labor, will be introduced at the Seattle Convention, if adopted it will go a long ways towards making all affiliated organizations comply with the law in question.

"Resolved, That should any International Union refuse to comply with Section 35 of the Constitution of the Building Trades Department of the American Federation of Labor when officially requested to do so in accordance with the law, within fifteen days, the President is hereby empowered to instruct the local Council and the trades affiliated therewith to support the contention of the International organization that agrees to comply with the law when officially notified by the President."

The delegates to our Convention will find a hearty welcome awaiting them in Boston as all of our Local Unions there have been busy for some time in making arrangements to entertain them.

If you want to hear about all the mistakes you have made in life become a candidate for an office at the Convention.

All Local Unions that have not done so should send the names of their delegates-elect to the I. S.

Don't believe as truth any story you hear about any one until you hear the other side of it.

Bring along your axes but leave your hammers at home.

Toot, Toot, All Aboard for Boston.

Is your Local Union buying its supplies from our I. O. If not, why not?

It is much easier to sacrifice a beneficial condition than it is to create one.

Now is the time to discuss the merits and the demerits of our Constitution.

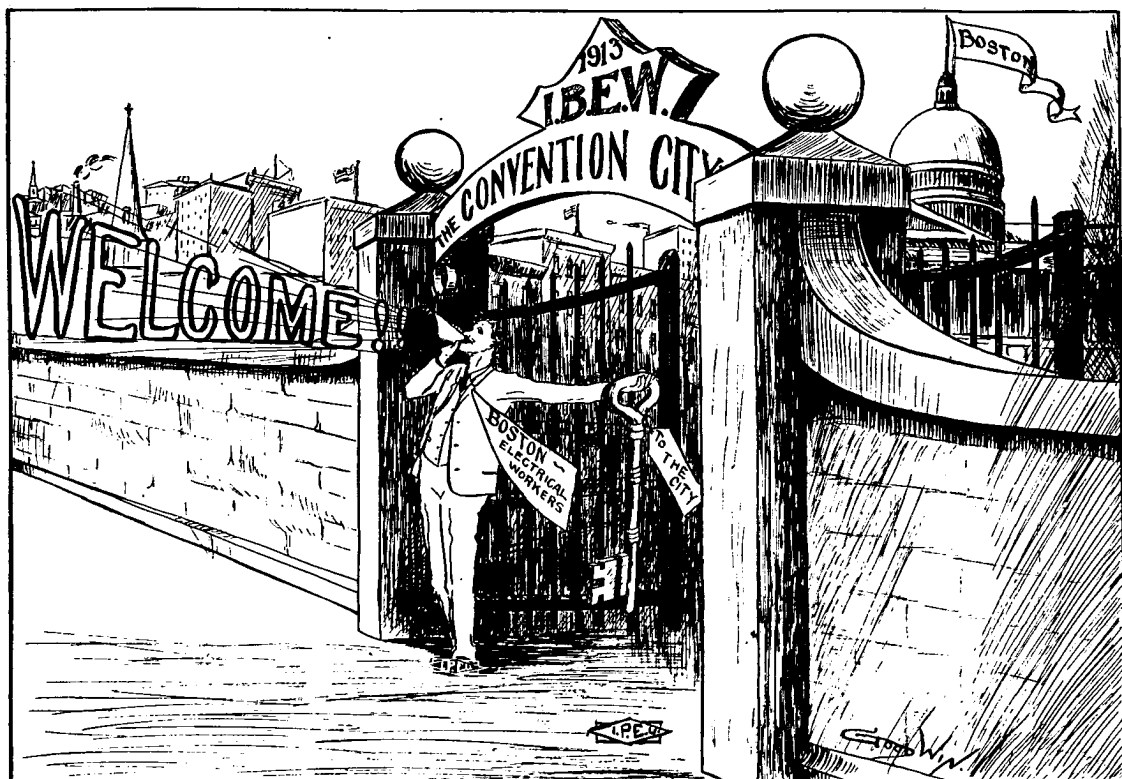
If you were defeated as a delegate don't feel sore. Better luck next time.

Do your duty and never mind what the other fellow does.

Common sense and Secession are strangers to each other.

Remember the July death benefit assessment. Pay it promptly.

Panama will send a full delegation to Boston.



A ROYAL WELCOME.

LOCAL Union Official
Receipts up to and in-
cluding the 10th of the
current month ■ ■ ■

Receipt numbers from July 11th to
 August 10th:

L. U.	From	To			
1	292451	292500	140	32173	32219
1	362251	362710	142	317194	317250
5	38919	39000	142	388501	388568
5	354001	354186	146	177236	177254
9	158291	158720	164	205469	205500
12	217793	217806	164	351001	351038
13	272670	272750	165	288057	288087
17	332841	333000	175	195961	.....
17	278751	278829	175	195963	195965
22	149101	149139	175	195967	195981
23	124340	124353	183	305348	305376
26	306325	306446	184	232641	232644
30	375751	375758	184	232647	232650
33	343537	343546	186	202653	202671
34	136273	136302	187	270102	270111
38	337026	337384	189	20495	20519
41	371475	371503	190	79413	.....
41	371506	371691	190	79476	79500
43	281365	281570	190	385501	385554
49	75677	75741	197	243819	243837
50	167359	167372	206	175656	175676
52	334697	334776	211	386251	386336
52	334827	.....	212	194468	194646
60	189127	189150	226	308321	308341
61	275611	275717	233	347294	347295
68	318171	318256	233	347299	347327
69	301812	301903	235	146394	146424
72	157740	157795	236	238009	238036
80	30085	30104	247	367923	368185
85	332122	332250	247 Sub.	247353	247450
85	395251	395350	249	230351	230367
86	315207	315351	252	110349	110359
96	212212	212250	257	99804	99805
96	399001	399027	261	337641	337790
96 Sub.	349511	349578	261 Sub.	397501	397525
100	89624	89670	262	118019	118041
103	259948	260250	267	307231	307306
103	351751	351941	269	231104	231136
104 Sub.	322501	323250	270	20387	23102
104 Sub.	324001	324213	271	237320	237569
104 Sub.	324751	325497	282	90433	90444
108	127722	127750	292	210636	210741
110	37176	37271	292	369001	369220
110	37313	.....	292	369233	369234
115	384751	384760	303	180120	180130
116	36430	.....	306	52623	52625
116	36451	36491	318	278265	278271
117	209590	209627	319	218392	218405
121	156082	85-88	321	287310	287328
121	156092	156107	328	289536	289537
121	277438	277500	332	289539	289546
124	391501	391593	332 Sub.	24989	25044
130	302431	302459	336	64816	64854
133	223630	223638	340	238882	238900
135	208605	208615	354	327841	327880
136	273322	273364	358	41473	41475
			358	41477	41490
			369	285387	285426
			377	121332	121396
			377 Sub.	170361	170390
			381	295882	295885
			381	295891	296117
			384	160941	160946
			390	226700	226707
			392	297957	297976
			396	286283	286448
			397	290263	290286
			403	280651	280666

404	256421	256500	644	379501	379660
407	303014		645	78431	78461
407	303014	303036	648	43425	43435
419	286659	286787	659	56760	56801
425	147161	147185	664	195405	195465
426	252024	252030	666	256839	256902
427	304617	304647	667	53926	53936
430	271579	271592	668	339758	339769
442	339161	339390	680	257302	257304
442 Sub.	276386	276438	680	257324	257327
443	294795	294815	682	70010	70030
444	40719	40729	695	309010	309038
453	300792		696	129637	129638
453	300798		696	129641	129655
461	309823	309861	697	131508	131555
462	317281	317290	702	106233	106249
463	247800	247888	703	105363	105371
464	322268	322358	707	109391	109414
464 Sub.	345226	345258	709	190067	190098
470	163671	163674	710	100677	100700
470	163712	163749	713	292911	293050
471	231792	231803	716	312261	312443
474	224902	224954	719	91686	91701
476	326278	326286	723	233506	233550
479	329276	329279			
479	329281	329291			
480	354751	354782			
481	342376	342550			
485	330028	330034			
492	344320	344355			
493	346520				
493	346530				
493	346540	346541			
494	271405	271500			
494	381751	381789			
495	348021	348055			
495 Sub.	372751	372777			
498	350251	350365			
499	353407	353570			
501	321407	321502			
503	55337	55385			
506	34688	34696			
513	372001	372089			
514	370501	370507			
528	131111	131153			
534	15038	15509			
535	373502	373520			
536	307658	307698			
538	251504	251566			
541	98625	98643			
547	398251	398259			
557	393001	393033			
562	171781	171800			
565	383257				
581	46898	46905			
583	298617	298631			
588	64087	64090			
591	333833	333867			
592	234110	234117			
595	313164	313303			
614	40338	40345			
617	118672	118682			
620	60192	60198			
625	342767	342775			
631	41544	41552			
639	141912	141940			
644	304415	304500			

MISSING RECEIPTS.

L. U. No. Sub-104—Nos. 322532, 322571, 322713, 323106, 323186, 323187, 323239, 323241, 324764, 324819, 324828, 324832, 324838, 324846, 324856, 324868, 324887, 324888, 324897, 324912, 324923, 324930, 324970, 325027, 325034, 325051, 325123, 325183, 325184, 325190, 325191, 325192, 325195, 325196, 325197, 325211, 325221, 325223, 325227, 325237, 325238, 325242, 325246, 325250, 325270, 325314, 325315, 325317, 325351, 325357, 325360, 325362, 325371, 325377, 325380, 325381, 325394, 325395, 325400, 325408, 325435, 325446, 325459.

L. U. No. 116—No. 36466.

L. U. No. 206—No. 175653, 175654.

L. U. No. 233—347324, 347325.

L. U. No. 235—No. 146411, 146414.

L. U. No. 249—No. 230351.

L. U. No. Sub-261—No. 397521 to include 397524.

L. U. No. 328—No. 289546 to include 289560.

L. U. No. 332—No. 24991 to include 25010.

L. U. No. 332—No. 25018, 19, 20.

L. U. No. 340—No. 238897.

L. U. No. 381—No. 296111, 296112.

L. U. No. 392—No. 297975.

L. U. No. 426—No. 252020 to include 252023.

L. U. No. 480—No. 354766 to include 354769.

L. U. No. Sub-495—No. 372756, 72, 74.

L. U. No. 503—No. 55383.

L. U. No. 513—No. 372004, 27, 30, 36, 52, 65, 66, 73, 74, 81, 84, 86.

L. U. No. 536—No. 307694, 695.

L. U. No. 538—No. 251563, 64, 65.

L. U. No. 645—No. 78431, 35, 39, 41, 42,
43, 53, 54, 55, 58, 60.

L. U. No. 648—No. 43427.

L. U. No. 695—No. 309010, 11, 15, 17, 18,
19, 20, 36.

L. U. No. 696—No. 129650.

L. U. No. 709—No. 190074 to include
190081.

L. U. No. 723—No. 233546, 233547.

VOID RECEIPTS.

L. U. No. 1—No. 362534.

L. U. No. 7—No. 376508, 540, 539, 520.

L. U. No. 22—No. 149117.

L. U. No. 26—No. 306389.

L. U. No. 43—No. 281556, 281460.

L. U. No. 51—No. 377282.

L. U. No. 69—No. 301896.

L. U. No. 103—No. 259994, 260076.

L. U. No. Sub-104—No. 322566, 322573,
322603, 322615, 323060, 323156, 340063,
323180, 323181, 322566, 322573, 322603,
322615, 323180, 323181, 324063.

L. U. No. 116—No. 36453, 36454.

L. U. No. 142—No. 317141, 316838,
316759.

L. U. No. 165—No. 238077.

L. U. No. 271—No. 237352, 237417,
237326, 327541.

L. U. No. 292—No. 369067, 131, 180.

L. U. No. 410—No. 311465, 543.

L. U. No. 492—No. 344354.

L. U. No. 538—251510

L. U. No. 534—No. 15416.

L. U. No. 682—No. 70016.

L. U. No. 697—No. 131548

Result of Referendum Vote to Amend Sections 4, 8, 11 and 16 of Article XVII of the Constitution.

Amendment No. 1		Amendment No. 2		Amendment No. 3		Amendment No. 4	
L. U.	For	Against	For	Against	For	Against	For
1..	2	119	2	119	2	119	2
2..	9	387	8	388	6	390	6
3..	18	1	14	5	18	1	17
4..	154	35	147	45	153	36	151
5..	10	3	10	3	10	3	10
6..	3	35	5	33	37	....	36
7..	243	....	243	....	243	....	243
8..	....	40	....	40	....	40	....
9..	22	19	27	14	27	14	27
10..	23	293	2	293	2	293	2
11..	....	96	....	96	....	96	....
12..	1	69	1	68	1	69	1
13..	....	16	....	16	....	16	....
14..	20	11	3	28	19	12	19
15..	52	21	49	24	55	18	51
16..	....	13	....	13	....	13	....
17..	7	12	1	18	....	19	....
18..	....	39	....	39	....	39	....
19..	18	32	13	37	14	36	18
20..	3	24	1	26	2	25	3
21..	....	44	....	44	....	44	....
22..	....	194	....	194	....	194	....
23..	....	105	....	105	....	105	....
24..	....	17	....	17	....	17	....
25..	20	1	19	1	19	1	18
26..	....	18	....	18	....	18	....
27..	60	14	13	61	62	12	64
28..	18	1750	33	1735	20	1748	11
29..	30	3	1	32	27	6	30
30..	110	....	110	....	110	....	110
31..	13	....	13	....	13	....	13
32..	....	17	....	17	....	17	....
33..	9	....	9	....	9	....	9
34..	6	2	6	2	6	2	6
35..	....	15	....	15	....	15	....
36..	8	7	8	7	8	7	8
37..	8	....	8	....	8	....	8
38..	....	123	....	123	....	123	....
39..	....	22	....	22	....	22	....
40..	22	....	22	....	22	....	22
41..	....	....	....	....	....	....	....
42..	....	....	....	....	....	....	....
43..	....	43	1	43	1	43	1

Amendment No. 1		Amendment No. 3		Amendment No. 4		Amendment No. 2	
L. U.	For	Against	For	Against	For	Against	Against
252..	9	....	9	....	9	....	4
261..	....	117	....	117	....	117	117
262..	....	21	....	21	....	21	21
267..	4	44	4	44	4	44	44
270..	....	12	....	12	1	11	12
271..	25	13	20	18	20	18	18
282..	2	46	1	46	2	47	45
292..	....	36	....	36	....	36	36
332..	17	9	17	9	18	8	5
335..	4	3	....	8	7	1	4
349..	6	....	6	....	6	....	....
361..	....	13	....	13	....	13	13
369..	42	3	....	45	45	....	....
381..	58	2	59	....	59	....	....
384..	....	15	....	15	....	15	15
392..	1	42	1	42	1	42	43
404..	10	52	10	52	10	52	52
419..	4	65	17	52	59	8	65
425..	7	5	7	5	11	1	1
427..	1	24	1	24	1	24	24
430..	....	8	....	8	....	8	8
454..	....	12	....	12	8	4	4
461..	....	23	....	23	....	23	23
481..	....	153	....	153	....	153	153
485..	....	6	....	6	....	6	6
490..	9	....	9	....	9	....	....
494..	....	104	....	104	....	104	104
495..	....	23	....	23	....	23	23
501..	1	35	1	35	1	35	35
514..	....	18	....	18	....	18	18
527..	8	13	9	12	5	6	2
528..	1	14	....	15	....	15	11
534..	22	1120	22	1120	22	1120	1120
536..	1	49	1	49	1	49	49
538..	15	2	15	2	15	2	2
581..	....	21	....	21	1	20	19
595..	35	58	8	84	36	56	56
617..	....	11	....	11	....	11	11
639..	4	6	3	7	6	5	5
644..	1	64	3	62	37	27	30
645..	5	20	5	20	5	20	20
658..	17	....	17	....	17	....	....
659..	14	....	....	14	14	....	....
664..	7	20	7	20	7	20	20
668..	15	....	....	15	15	....	....
677..	2	18	2	18	3	17	17
680..	....	10	....	10	....	10	10
696..	....	83	....	83	....	83	83
697..	17	5	....	22	13	6	9
699..	1	6	1	6	1	6	6
701..	....	6	....	6	2	4	5
703..	....	20	....	20	....	20	20
707..	....	17	....	16	....	16	16
712..	7	112	7	112	7	112	112
716..	....	50	....	50	....	50	50
719..	7	11	7	11	7	11	11
1271	6289	1652	6488	1104	6132	1331	6196

Notes received too late to be counted:

Amendment No. 1		Amendment No. 2		Amendment No. 3		Amendment No. 4	
L. U.	For	Against	For	Against	For	Against	Against
51..	4	168	5	167	7	166	165
254..	1	77	1	77	....	78	78
443..	....	9	....	9	....	9	9



Correspondence



L. U. NO. 1, ST. LOUIS.

Editor:

St. Louis, Mo., has a Local Union of the I. B. E. W. affiliated with the A. F. of L., known as Local Union No 1, I. B. E. W. and as its members implies is, A One in every respect. The strike against the Southwestern Telegraph & Telephone Co. has shown that all the old ardor is still here. The Bell Co., with their billions of dollars, are feeling the strain on their purse. The strikers are a well-behaved and respectable lot of ladies and gentlemen. With all the money the Bell Co. have they are unable to buy traitors and their thugs find that although the boys are not looking for any rough house, they won't stand for a beating. I have been in many strikes but never saw as many phases. The average man feels the girls should win and the girls don't want to win unless their brothers win with them. Many persons charitably inclined have endeavored to settle the controversy, but have had their trouble to no purpose. There is no soul in a corporation so I think only a waste of energy for ministers, charity workers, etc., to but into a labor dispute. The labor movement is a religion that comprises all the best tenets of all religion taught. Of all the charities practised none compare to the labor movement. The universal betterment of mankind being the main tenet of the movement, therefore the methods to acquire that object should not be so bitterly condemned. By the time this letter comes out the grand carnival at the Coliseum will have passed but I here prophesy a grand success. The Trades of St. Louis and vicinity are true blue, and standing by No. 1 to a man. The Carpenters' District Council have settled a boycott against the excursion steamer, Belle of the Bends, and have turned over the boat, for two trips, on Saturday, Sept. 6th, 1913. Arrangements are made for the girls to sell the tickets and you can rest assured there will be some people there.

I for one fail to see where any true Christian can condemn the organization of labor. There are more law-abiding citizens in the movement than in any commercial enterprises. One breach of the law by a labor leader, is heralded throughout the land, while a violation by a business interest is looked upon as a

shrewd movement. Justice and equal rights sounds good, but when a wage earner attempts to get them, a howl goes to the sky, and he is man handled or cried down. When men are inclined to place themselves in the other fellow's place, for a time, there will be less condemnation of organized labor. It all depends on whose bull is gored.

Mrs. Sarah Spraggen is small as packages go, but for vim and charity she is a mountain.

As President of the Woman's Trade Union League, she has demeaned herself in a manner that has made her an important factor in the labor movement and I earnestly pray the Divine Ruler will guide her and give us more of her kind. Miss Nellie Quick, Secretary of the Woman's Trades Union League, is a very good second to her President. Always being on hand when needed and needed very often.

Miss Quick has recently met with a sad bereavement, her father having died. She has the heartfelt sympathy of all who know her. The expressions of L. U. No. 1 and Sub. L. U. No. 1, I. B. E. W. were sincere and becoming. May prosperity and a just reward perch on her banner, for honest labors, for the betterment of all mankind.

Local Union No. 1 have moved to new quarters, and will be found at the northeast corner of Leffingwell and Washington avenues. The rooms are light and airy and the neighborhood good. Car service is extra good, the place is easy to get to from any part of the city.

The convention is attracting much interest and Brother McNulty's letters are read with interest.

The cities of Belleville, East St. Louis and Granite City are strong union towns and the Bell Telephone Co. are having the time of their life.

Some of the youngsters are jealous of Baldy, on account of the preference shown by the girls. I am proud of their respect and will remain in the fight as long as there is a hair on my head.

A number of brothers have drifted this way, which is evidence that they do not read the Workers. No. 1 is on strike and receiving no traveling cards.

All officers of the Local are very busy, and are anxious to be fair, but cannot jeopardize their hard-earned interests.

Subscribe for and read The Worker. It is full of interesting and truthful news.

Stick to the I. B. E. W. and the A. F. of L., as they are right and right is might. Keep up your efforts for the ladies and endeavor to make our Brotherhood the best in the land.

Hoping to meet many of the old timers at the convention, I am,

Yours fraternally,

Baldy.

L. U. NO. 9, CHICAGO.

Editor:

Without a doubt I fully believe any news from No. 9 in The Worker will look out of place owing to the fact the last line from our local appeared through the efforts of our deceased Bro. J. W. Yount, in the early part of 1911 and with this opportunity to pay homage to our late brother who has since passed in to the great beyond. I want to remark that his efforts and accomplishments for the cause was so extensive that to this day he is missed in every branch of our work, especially in that as a writer.

I have been asked to acquaint the local once more with the Journal and will endeavor to do so.

We have been very busy in the past month owing to the preparations of our delegates to International convention; some new agreements which come up at this time, the election of officers and the arrangements of our annual picnic.

Regarding Convention: All indications thus far seem to point to success; and great accomplishments in Boston next month is expected.

Any one who has followed or watched the labor movement in our craft to any extent whatsoever, can readily see the progress that has been made in the past few years. I refer mostly at this time to the system and business like way delegates are selected and prepared to represent their respective locals.

There was a time not many years ago when about 50 per cent of all L. U. representatives were elected, handed sufficient funds to defray their expenses while there and told to report or appear at convention, that is about all the instructions they got and consequently they knew little of what they wanted when they got there; but it appears those days are over. I have been in touch with a number of different locals and find them all at work discussing (with their delegates) suggestions, ideas, and new theories submitted by members or in other words educating the delegates as to what they want him to work on.

Members who will represent No. 9 at Boston meets every week for this purpose and so much time is set aside during the regular meeting to take up the work. Several meetings for all delegates

from in and around Chicago will be held just previous to the convention.

Progress was also shown last month when we secured an agreement covering all Western Union Work in Cook county.

The aforesaid company's work will in the future be done by union men and at the union scale.

On the first of July this year a new agreement went into effect with the city of Chicago and No. 9, granting day men 62½¢ per hour, foremen and repairmen \$155.00 per month.

This in itself clearly sights persistency, loyalty and unity in movement.

I don't wish to lead the readers of the Journal to believe that all of No. 9's path is rose by any means.

For the past three years we have had an air tight agreement with the Automatic Telephone Co. and at times they have used 20 per cent of our members, but at present about fifteen men are doing the work.

The company went into the hands of receivers some time ago, and it is rumored that the Bell Company is to take it over, if such which is generally the ending of Independent Company's, it means nothing more or less than the abolishing of the Automatic Company and the electrical workers of Chicago will agree with me when I say it has been one of the best jobs in the county.

On the referendum vote pertaining to the amendments of Art. 17 of the Constitution I desire to inform all who are interested that No. 9's vote was in favor of the changes especially the section; that will affect new locals who have just joined the bonafide faction or is contemplating on doing so.

Yours fraternally,

A. M. Parish,

Secretary L. U. No. 9.

DON'T BE SUPERSTITIOUS!

L. U. NO. 13, SEATTLE, WASH.

Editor:

There are 139 of us that found No. 13 lucky. Ninety-six members of L. U. No. 13 are out of L. U. No. 217 of the Reid side who ever since the split in our Brotherhood have had headquarters in Room 13 in the Labor Temple. In January 18 of the Reid boys got together and held a meeting. I think it was the 13th of January; then the thirteen men went out to get a man each for the next meeting and brought in thirteen more Reid men out of No. 217. Then the 26 applied for a charter and Brother Ford sent them charter No. 13. Now L. U. No. 13 has 139 members in good standing and L. U. No. 13 has a good ball team with 13 members

with 13 nice uniforms with big letters indicating L. U. 13 on the shirts, and they won a game on Sunday the 13th. The score was 17 to 13 in our favor and in a short time we will win another big game against all of our enemies in Seattle and vicinity.

While we have had as hard a fight as any L. U. in the Brotherhood, No. 13 is standing pat and has 17 shops out of 19. Work has been slack here for the past year and while we have four or five of the boys on the chairs, notwithstanding all the manufactured inducements that the many Reid officers have put up to them, we have not lost one union man to date.

We were glad to be honored with a visit from our I. P. for while he was here he was able to clear up a lot of manufactured dope that had been drummed into the Seattle boys who never heard more than one side of the trouble. However, we have now 139 loyal members who appreciate the difference of being or not being in the labor movement and being able to meet and be met by all bonafide union men of all crafts and from any place; in fact our boys quote that true saying of our great Lincoln: "They can fool all of us some of the time but they can not fool some of us all of the time."

I guess this will be all from Thirteen for this time.

Yours fraternally,
Thos. E. Lee,

L. U. NO. 35, HARTFORD, CONN.

Editor:

Friday, July 25, 1913, we took final action and affiliated with the Brotherhood.

We had considerable trouble to get the question to a vote. Oliver Myers, I. V. P. for the Reid faction, fought us to the last ditch and when he saw there was no use that we had our minds made up, that we were able to do our own thinking he resorted to personal abuse toward our officers and myself.

On the other hand I. V. P. Bro. Bugniazet told us in few words what he could do for us, all during the meeting he remained very cool and at all times conducted himself like a gentlemen. We have formed a great friendship for Bro. Bugniazet due to his clean methods and I feel that he cannot be given enough praise for the hard work and personal abuse the officers of the other side give him.

Our local is an Inside Wireman's Local with a membership of 130 (about) our conditions are very good considering our locality, we have a business agent in the

field and we expect to better our conditions in the near future.

We are very glad to be under the tent with all our surrounding locals that have done what we did, and I hope next month will show many more.

As this is our first letter to The Worker, I will not tire you will close.

Fraternally yours,
Harry E. Case,
Business Agent.

L. U. NO. 66, HOUSTON, TEXAS.

Editor:

As there has been no material changes in the vicinity of Local No. 66 since the last writing, I hardly know what to write, but after reading so many good letters in The Worker. I just can't help but say something, and only hope all presidents and secretaries will get the fever and have a letter in every issue of The Worker. We all want to hear from you news and conditions over the country is what the rank and file want to know and without letters from different secretaries, we have no way of knowing the conditions, or even know who the secretaries are, so get busy. Brothers, let us all know who you are. Our worthy financial secretary accepted a position with the county and city and has promised to not pinch any of us, as any of us don't own stock therefore we can't be cruel to animals and get in well. Brothers, as our general convention is drawing near, I hope that all Locals have made the very best selections possible for their delegates and men that are to broad minded to be misled by some seceder friend or pretend to be friend, to do or, try to do, anything at the coming convention that would bring discredit on them by trying to compel the I. B. of E. W. to recognize the seceders as an organization, I am in favor of recognizing them in one way and that is they come through the proper channel and not as an organization. As an organization we do not know them nor do we care to, for they are only a little social bunch with very little sociability. Hoping our worthy editor will find space for these few lines and the best of success to our general officers and the rank and file as a hole and rousing good convention.

C. A. Boatman,
President-Secretary Local No. 66.

L. U. NO. 69, DALLAS, TEXAS.

Editor Electrical Worker:

In view of the fact that by the time this letter reaches the Brotherhood our convention will soon be called into executive session, Local Union No. 69 of Dallas, wishes to express our thanks to our in-

ternational officers for the promptness in the matters that has been submitted to them by us, and also our approval of their efficiency in the affair of the Brotherhood.

In my last letter to the Brotherhood, I gave an approximate estimate as to the percent of organizations in this city, and the company employing same, I am satisfied that some of these companies' are doing business in other States,, as I notice in The June Worker where St. Louis local is on a strike against the American Bell Telephone Company, which is also unfair to us in Texas.

Brothers, the time has come when we can no longer deal with large corporations locally. Let us get closer together. Let us make it a constitutional point to have a report of each local as to the per cent of organization of each large corporation or electrical company doing business in the jurisdiction of the Brotherhood, and when these reports are in the hands of our international officers they will be in position to know how much pressure could be brought against them, and also the possibility to obtain an agreement from them. They will also know just where we are strong and where we are weak, and have organizers to strengthen our weak places and instead of us spending our money to fight them in one place we will do as they do. We can make a universal agreement and when they don't see fit to consider it we could hit them in every State that they are doing business at one time. I don't mean that every electrical worker would have to strike, just those working for the company involved, have the others to work to support them, and with some money in our treasury, and with what support we would receive from our international we would have a better chance to get our demands.

I send you the above letter, not as a dissatisfied member nor one who thinks that he is competent to dictate the policy of the Brotherhood, but one who has the welfare and the advancement of the Brotherhood at heart and willing to offer what he has for consideration.

Yours respectfully,

Bro. H. E. Cooper,
Secretary L. U. No. 69, Dallas, Texas.

L. U. NO. 194, SHREVEPORT, LA.

Editor Electrical Worker:

After much labor the by-laws committee finally reported to the local and after three readings same was adopted. The working rules were read and adopted and the secretary wrote a letter to each of the contractors asking them to appear in our hall and discuss our agreement and working rules.

The contractors sent a committee to our hall and our agreement was read to them. On last Friday night a committee from the contractors again met in our hall with our members and reported that with a few changes they had accepted our agreement. After their committee had left L. U. No. 194 ratified the proposed changes and so there remains only the formalities and our agreement will be in force. By the terms of our agreement journeymen are to receive \$5.00 per day of 8 hours with a half holiday Saturday, and a closed shop.

The boys are working and feel better since we will soon be working in closed shops.

On the first Thursday in September delegates from all the Building Trades will meet and no doubt a Building Trades Council will be formed.

We have in force Sec. 8 of Art. XIV when conditions permit same will be discontinued. The members of No. 194 ask that all the press secretaries get busy and write some letters to The Worker. Wishing all success.

Morris Chambers,

Financial Secretary.

L. U. NO. 211, ATLANTIC CITY, N. J.

To the Editor of The Electrical Worker:
Dear Sir and Brother:

Just a few lines to let you know that No. 211 is still in the game and getting along fine. There has been some attempt to disrupt our conditions here but I am glad to say without success.

We are doing nicely, although work is not as brisk as it has been, still most of our fellows are working.

Owing to our change of affiliation we now have a Building Trades Council in this town something that we have been unable to support heretofore.

We already have a representation of four trades and the prospects look good as to the other trades coming in in the near future.

Well, Brother Editor and brothers, will pull the switch for this time.

Yours fraternally,

James B. Cousart,
Business Agent, L. U. No. 211, I. B. E. W.

L. U. NO. 226, TOPEKA, KAN.

Editor:

I notice by the last issue of the Reid imitation of the real Electrical Worker that they have started a new line of bunk to amuse their dupes. They are copying parts of letters printed in the real Worker, also that F. J. Sullivan has stooped so low as to notice a communication from the hand of yours truly:

Now if Mr. F. J. S. will read carefully I will try and give him some more copy for his next imitation Worker.

We left the seceders not because we cared what people called us, but because we realized what they called us was true.

We knew that a seceding organization was an illegitimate one and had no right to exist. We wanted to be able to look true union men in the face, so we got right. Better try it yourself, Mr. F. J. S. You will feel a lot better.

Also when Mr. Reid & Co. promised to abide by the decision of court and failed to do so we began to suspect that he had lied.

Another reason for leaving (please copy closely Mr. F. J. S.) When Brother Furgerson (a white man) told us that he would be compelled to resign as organizer for D. C. No. 5 because there was too much crookedness going on higher up, we decided it was our move. And now ancient friend, Sullivan, you may tell your devoted readers (Reiders) that we are so glad we did it and are here to stay and to lend our energies in making the real I. B. E. W. the only organization to bear that name, and hope to see all infringers in jail. Come on over, you won't be so glum.

Yours truly,
J. R. Woodhull,

L. U. NO. 257, LAKE CHARLES, LA.

Editor:

Brothers, we have been organized since September, 1912. We have made wage and hour conditions better to some extent. We have not been getting along so well up to a few months ago, but am proud to say that we are getting along nicely now. All of our members are well employed most of the time.

We have a small membership, but as the town grows the Local will grow and prosper and some day we will have a large and prosperous Local here.

At our last meeting we had the entire membership present.

After the meeting we had some refreshments which were enjoyed by all the members.

We realize that a small Local is like a small tree; it has to take its time to grow and prosper.

We meet on the second and fourth Thursdays of every month.

We at all times extend a cordial greeting to all visiting brothers to visit us, will assure them a cordial welcome.

Wishing prosperity and success to all our brothers, I remain,

Fraternally,
A. R. Fanley,
Financial Secretary.

L. U. NO. 369, LOUISVILLE, KY.

Conditions in Louisville at the present time point very favorable for the betterment of No. 369, and hope before the summer is over to have several more good shops on the fair list.

We have been very successful in signing up the largest shop in the city, namely Harry I. Wood Co., this firm has been the bone off contention since our organization has been established, and by bringing this shop in line has placed some feather in our cap and furthermore it seems to have instilled a double amount of energy and enthusiasm into the members.

The attendance at our last regular meeting was very good we had with us Mr. H. H. Parks of the Crouse Hinds Co. who gave a short but interesting talk on condulets and fittings, our difficulty with the machinist which has been hanging fire for some time will be settled in a few days.

The Perry Centennial will take place here the latter part of September, which will mean more work for the boys. Just at this time work is fairly good all men are busy with the exception of one or two.

Kindly note the change of officers as follows:

President, H. A. Tepel, 114 Howard Ave., Jeffersonville, Ind.

Recording Secretary, John H. Wolf, 2026 Portland Ave.

Treasurer, Harry A. Sigmier, 1733 Frankfort Ave.

Financial Secretary, E. L. Baxter, 2990 Montgomery Ave.

Vice President, Thomas L. Buster, 651 South Seventh St.

Fraternally yours,

S. P. Barrett,
Business Agent and Press Sec'y.

DISTRICT COUNCIL NO. 4, SCHE-
NECTADY, N. Y.

Editor:

It may be interesting to the Brotherhood at large to know that the seceding aggregation officered by Reid and Murphy is trying to capture Albany and get a foothold in Schenectady. As we have eleven good Locals in the latter city the efforts of Reid and his lieutenants are not likely to be crowned with success.

Perhaps brothers already know that our Albany Local No. 696, made a demand on the contractors last April for \$4.00 a day and went out to enforce the demand on the first of May. Perhaps they have learned that Mr. Lacey of the Reid outfit proceeded to "get busy" at once to gather men from all parts of the east—students and what not—and to re-

suscitate the Reid Local that died more than two years ago. Contracts were signed with the various struck shops at the rate of \$3.25 to \$3.50 a day.

The Albany brothers had a hard struggle at first but finally got a shop of their own started and manage to keep their men employed some of the time. That they are up against a stiff proposition goes without saying, particularly as the Albany Central Body is slow to see its duty in the matter and the Building Trades are far apart. However, the fight has come to Schenectady. The men in the shop of Finch & Hahn were ordered out as the firm in question hurried to sign up with Reid in Albany. Mr. Hahn, who runs the electrical end of the establishment, tried to get along with unorganized scabs at first but soon went to Lacey for the organized variety of electrical "rats" and at the present time is attempting to do business in Schenectady. Needless to say, we have used almost everything to exterminate the vermin of organized scabbing from our midst. Success seems assured in the near future.

The first hard blow came to Hahn when he lost the contract on a county job—a fair contractor with the same bid was awarded the job. Then the architect of the new county jail found the Finch & Hahn work on the building "the worst he ever saw." And now the electrical work on three new school houses is proving altogether elusive in spite of the lowest bid of all. The award was laid over one week. Hahn appealed to the mayor and other city officials agreeing to get right before the work began, but there was nothing moving for him. He told me he would take his striking men back like brothers, increase wages, etc., etc., But he wouldn't get the Albany shop straightened out and so things have gone over two weeks more with the prospect of the city doing the work itself as a last resort rather than submit to organized scabbing. At this writing Hahn is appealing to the Schenectady Board of Trade and has got its president to write to the mayor in behalf of the board demanding that the contract be awarded to him as the employer of the "best of union men."

Some of the brothers are deluding themselves with the idea that Schenectady electrical workers are favorably disposed toward the seceding organization, but I can assure them that they will be undeceived by the facts. Schenectady does not appreciate organized scabbery.

Herbert M. Merrill,

Business Agent D. C. No. 4.

L. U. NO. 443, MONTGOMERY, ALA.

Editor:

Kindly publish the following **thanking** Brother C. D. Pierce, business agent of No. 474, Memphis, Tenn., for the courtesy shown to me while in and after leaving Memphis. Also the other brothers of No. 474 for their cordial invitations extended to me while there. Wishing the Brotherhood the best of success, I remain,

Yours fraternally,

R. B. Baker.

L. U. NO. 480, PORTLAND, ORE.

Just a few lines from L. U. No. 480. As we have been quiet in the few months that we have been organized, we expect to make a little more noise in the near future.

We organized in May with but 13 members on the charter.

Our membership has increased considerable in the time we have been organized and in the near future we hope to have but one union in Portland.

We have several big jobs which Reid No. 317 tried to get, but lost out because they did not have the B. T. backing.

The seceders were thrown out of the B. T. and our officers seated from the start.

I wish to say the B. T. has given their entire support which has been a great help.

Enclose find a list of our officers:

President, H. L. Averill.

Vice President, M. A. Rhodes.

Recording Secretary, B. E. Moore.

First Inspector, F. D. Dickman.

Treasurer, J. D. Harkleroad.

Financial Secretary, P. A. Spice.

Foreman, H. Gifford.

We will not be able to send any representative to the coming convention, but no doubt No. 480 will be there on the spot the next convention.

Fraternally yours,

B. E. Moore,

Recording Secretary.

L. U. NO. 490, DALLAS, TEXAS.

I will start off again on the letter Joe Connor wrote to the outlaw publication of May.

Joe gives, as a reason for the new charter being applied for, that the four members was afraid a strike would be called against the Automatic Telephone Company, and we applied for the new charter in order to protect the company. Now Joe knows well enough that I made the motion to present the company with our ultimatum and Joe knows me well enough to know that I would not protect any company against the betterment of

my fellow workmen, and had the recognized electrical workers secured an agreement with the company, it would have been a darn sight better than they have now. We will prove that next April when we do sign up with them. Probably Joe forgets that he said himself, after the charter was signed by the bunch, that "the only thing for us all to do was to go over to the affiliated side."

It is really amusing to see how ignorant some fellows are. Why some of the members of old No. 69 will not speak to us fellows who showed that we had common sense.

Such actions as that plainly shows ignorance pure and simple, and a man is really better off without the friendship of such ignoranimuses. The majority of the boys are all right.

They claim that the reason they "have it in" for me is, that I was on most all important committees and was secretary of the agreement committee, that the local paid me about six weeks' sick benefit last year and donated me \$12.50. Now then, as far as the committee work is concerned, they could spare me from that easy enough, as far as the sick benefit is concerned, why I've been in good standing since the 19th of June, 1903, and have never drawn but one weeks' sick benefit until last year. Now then, as far as the donation is concerned, why the \$12.50 would not commence to pay the interest on what I have given away and all who know me well will vouch for what I say, so I do not feel that I have done wrong in what I have done by any means.

L. U. No. 490 is getting along very nicely and L. U. No. 69 is sticking right to us and is certainly doing us considerable good to. We are very grateful to the officers and members of No. 69 for their valuable assistance.

We are looking forward with hopes of there being considerable good accomplished for the Brotherhood at the convention in Boston, wish I could be there, but I can't.

Let us all have principle enough to leave personal feelings out of our factional fight, and let us hope that the good men who have been misled, and are still with the outlaws, will soon see their error and will return to the fold.

There is only one I. B. E. W. and that is the one that is recognized by the parent body, and I truly hope that the time is near when all will be together again.

A. W. Wright,

L. U. No. 490, P. O. Box, 572, Dallas, Tex.

L. U. NO. 564, WINDSOR, ONT.

Editor Electrical Worker:

Greetings—Just a few lines to let you all know that Local No. 564, Windsor,

Ontario, has come into existence. Yes, another pin to stick in the balloon-like idea of hot air Jimmies would be "Canadian Brotherhood of Electrical Workers" or whatever he would call it if he could but disrupt any more than he and his job-hunting associates have already done.

Nevertheless we are traveling right along taking in new members every week. We organized on the 29th of July last, and nearly forty members. At present we are quite busy getting a set of by-laws drafted out and also working on our Labor Day demonstration which will be the grandest this town has ever seen.

There are about 1,500 hundred organized workers here and our central body is considering the advisability of building a Labor Temple and electing a general business representative. Both ideas, I think, will soon become a reality.

At present, of course, we have no wage scale or no agreements, but our worthy brother, H. S. Rensaelar, formerly business agent of Local No. 271, Detroit, and one time floater is now manager and owner of the Dominion Electric Company, and to him we owe much of our present success.

The above firm is getting the cream of the work (needless to say) because they are paying fair wages and naturally get mechanics to work for them. However, we have nearly every shop lined up and with a little conservation, determination, push and diplomacy on the part of all the boys we will experience no difficulty in making this town worth living in, at least for wire-fixers.

Not wishing to waste any more ink and hoping ever for a united Brotherhood.

Yours fraternally,

C. C. Kellen,
Secretary L. U. No. 564.

L. U. NO. 716, HOUSTON, TEXAS.

Dear Sir and Brother:

Kindly print the following as our contribution to the next issue of the Brotherhood official organ.

Local Union No. 716 are watching with much interest the increasing number of letters from our sister locals each month, and hope the time is not far distant when several pages will have to be added to our journal, in order to print all the correspondence.

Events that may seem common place in a fellow's own local, are often of much interest to the craft at large. If nothing more than just a statement of the percentage of the membership working, it is worth while just to keep in touch with the Brotherhood. It is not so much the big things written in the local correspondence, as it is the mere fact that everybody is taking an interest, as shown by just a few lines, that really counts. What we all need is to get closer to-

gether, and each local contributing to our monthly journal, no matter how small, or brief, that contribution may be, is helping materially.

Some talk has been heard to the effect that at the Boston convention an attempt would be made to divide the inside and the outside men into separate internationals.

Those of us that have made a study of the national situation, know how frail is the tie that binds all crafts to the parent body, and that it requires no very heavy jolt, to break us all loose, and therefore we as a local, seriously object to even the consideration of this proposition; in our judgment it would be suicidal to our international, and possibly fatal to a much larger organization; not because we are so strong but because there are times when all that is needed to tip the scale in a certain direction, is the weight of a straw, and we believe this to be such a time. Let us all instruct our delegates to the convention, that we do not want an inside and an outside organization of electrical workers.

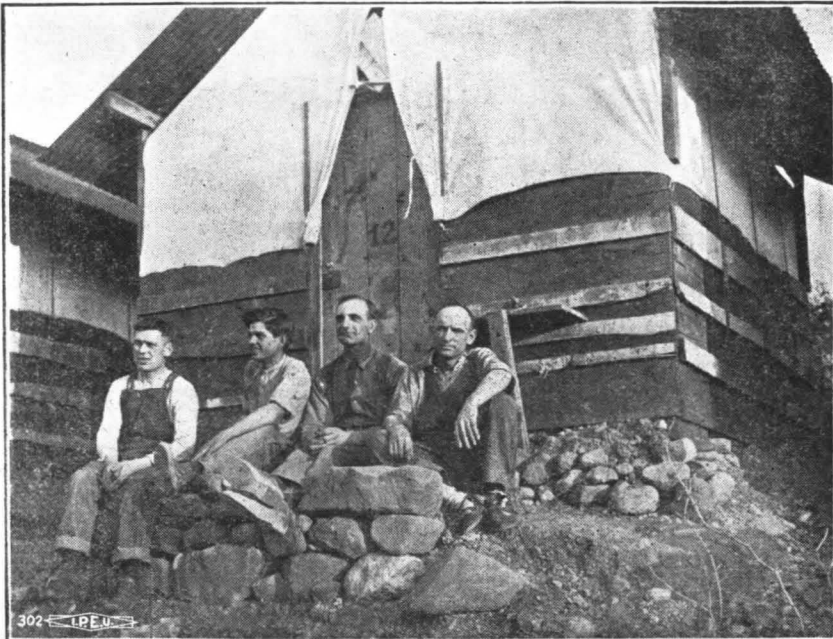
For nearly five years we have been trying to forge ahead, handicapped by internal discension and as a direct result our progress has been of necessity slow. We are on the eve of a national convention which should be, and I believe will be, the most important the Brotherhood has held, and we all look forward to the things this convention shall accomplish, and are convinced that we will not be disappointed.

As trade unionists we are fighting a

mighty battle and the only hope of success lies in unity of action and strict discipline. Equity, fair play and justice, are terms of the idealist: we all would be willing to work along lines which these terms suggest, but the only way to even approach this condition, is to fight the opposition who at the present writing are getting far the best of it, and who do and will oppose any move that tends to give us more nearly a fair share of the money our labor brings them.

Institutions are founded by men to meet the requirements of the time and as conditions change they alter and amend them till it becomes apparent that something entirely different is needed, and then another institution is created to meet the ever changing conditions, and a new method is inaugurated, a new system of getting the desired results is brought forward. If any of the great labor organizations are facing one of these changes, let us do our utmost to maintain what we have, till we can conquer something better. A man or a set of men that find fault with an organization, that hold up to the gaze of the idle curious its glaring defects and offer nothing as a remedy, that have absolutely nothing better than that organization, to offer, are purely and simply disorganizers and have not the good of the many in preference to that of the few at heart.

Let us not be influenced by the idle prating of a few unscrupulous or perhaps unthinking brothers, lets send our delegates to the convention instructed along these lines at least. K. J. Whaley.



Members of Local Union No. 61 in camp at Clifton, Ariz.
From Right to Left—W. H. Welch, H. P. Schley, P. Baur, E. Meyers.

International Brotherhood of Electrical Workers

LOCAL UNION, No. 211

MEETS TUESDAY NIGHTS
AT 9 O'CLOCK
LABOR HALL
ILLINOIS AND ATLANTIC AVENUES

ORGANIZED JANUARY 8, 1903

ADDRESS OF WRITER



Atlantic City, N. J., July 22, 1913

To All Whom It May Concern:

The following statement is issued by Local Union No. 211, I B E W. of Atlantic City, N J. for the purpose of placing before those interested the truth.

We hereby certify that on July 1st, 1913 this Local Union did by vote of 37 to 17 decide to re-affiliate with the old I. B. E W , as at present officered by F. J. McNulty, I. P., and Chas. P Ford, I S. This action was decisive and will remain permanent.

Our reasons for this action are as follows:

1. That such action taken now protects us as to local conditions as well as international relations with other Local Unions of our own and other crafts.

2 That progress cannot be made as a divided body.

Fraternally,

Joseph F. Thomas

President.

Attest *Lewis Smith* Secretary.

302-1010



Telephone Operators :: Section ::



August. 1, 1913.

Editor of Electrical Worker.

Dear Sir and Brother:—The July Worker has already been published and apparently one would think that all the T. O. U. Locals had disappeared quite mysteriously. It seems the only Sister Local with the exception of Boston that has contributed anything to The Worker is Lynn, now that Lynn has had an election of officers I trust the press agent will not forget that we will continue to watch for news in that locality. Springfield, Mass., has been organized almost as long as Boston, have they failed to elect a press agent?

Worcester, Mass., is organized and is increasing rapidly we are interested in them and a letter would be acceptable even the editor of The Worker would tell them the same. The St. Louis Operators are organized and "Baldy" evidently is acting as their press agent in The Worker. I enjoy Baldy's letters immensely, yet how much more interesting it would be as our members stated to read an article written by our Sister Local in that distant city. Even though we are far apart there is not a meeting that we do not speak of these girls and we would be delighted to hear from them if only a few words.

Shreveport, La., is not having any labor trouble, so I see no reason why they should neglect in assisting to make the T. O. U. section in The Worker interesting not only to the operators but to the rest of the Brotherhood.

Boston formulated the Operators' Unions and do not let them be the only ones to contribute to The Worker. Some time ago the operators asked International President McNulty, for a section of their own in The Worker, now that has been granted to us why not show our appreciation by retaining it. If all press agents were like a few that I know of there would hardly be any necessity of publishing The Worker. Commencing September (I realize it is too late for August) impress the importance of having your press agent assist the editor of the T. O. U. section by sending a letter and in fact anything that is of interest that takes place in your exchange.

I understand there are flourishing locals of shop girls (I do not know whether I am giving them their proper title

or not) why not have your press agent let us hear about your conditions?

This organization has gone on record through the daily papers condemning the methods adopted by the Bell Telephone Company of St. Louis, toward their operators. We consider they are unfair to these girls who have a right to organize to better their conditions. As I stated in one of my previous letters if organization is good for the company, why not for the employees? The company is thoroughly organized in each and every department and that is the reason it is worth so many millions of dollars today.

We had all the trouble with the company we cared to have but we conquered. I only wish our St. Louis Sisters had been as successful. They (St. Louis) are courageous and deserve a great deal of credit and we sincerely hope they will win the battle. These girls are not fighting a small firm, they are fighting one of the largest corporations in the United States. They are not dealing with a subsidiary company as we thought we were and learned at the last moment when the vice president of the Bell Telephone Company was sent here to settle the affair, that we were forced to deal with the whole of the Bell Company throughout the U. S. and Canada, they have the same to deal with that we did. This company will spare no expense to keep these girls out of work for a certain length of time, then finally try and conquer them by offering them some inducement to return before the victory is won, which means, the disrupting of the union.

The vice president of the Bell Telephone Company admitted Telephone Operators were the most essential of any employee of the company. They realize that as quickly as the operators organize it means, conditions must change, therefore that means an expenditure of money to the company.

If the "Strike Breakers" who took these girls places have no respect for themselves, why do not the stock holders whose pockets it effects and the general public intercede as the city of Boston did? What right have these "Strike Breakers" got to take the work from good respectable hard working girls? The company claims it is their policy at all times to better conditions for their

employees and keep them contented. If this is their policy why is it they fail to carry it out? How can the company expect contented operators when on duty they cannot even turn their heads, or relax their body the slightest without being reprimanded severely or have their salary reduced? A girl's faculties are called into power at all times, she has to be constantly on the alert for lights, and is forced to work at a high tension of speed which would even make Sampson break down, all for the small sum of \$20 a month, that is what our St. Louis sisters receive. Do you wonder they rebel?

When "strike breakers" were imported in this city, not only did the general public protest, but the little children in the streets called them "strike breakers" and many other names I prefer not to mention, in fact they were in danger all the time they remained in the city, they were not even allowed out of their hotels, they knew they were safe there.

To illustrate to the members what use the company has for the "strike breakers" I will give you some information regarding one that was sent here from a small city in New Hampshire. When this girl was missed in her exchange, the rumor was the girl was out ill. In some way the girls in the exchange found the statement false that the girl was "strike breaking." When this girl returned to her exchange she was not only ostracised, but life was made unbearable by her fellow workers, so the company had to transfer her to an exchange in the western part of this state. The girls in New Hampshire learned where the girl was and communicated with the girls in the Massachusetts Exchange informing them what they were working with. When the girls in the Mass Exchange learned this the same thing happened as did in New Hampshire. The company was obliged to transfer this girl to New York and these girls claim if they can find out the exchange in New York she works in, her life will be continued to be made unbearable, furthermore this girl did not receive the \$50 bonus or the large salary that was promised by the company. There is a case of loyalty to the company, was it worth it? I could cite a few more cases exactly like this one, and I doubt if any of our New England girls will ever wish to go "strike breaking" again. I am willing to state if the Bell Telephone Company in this city has any more trouble with this organization they will not import any girls as a law I understand is about to be enacted prohibiting them to come to this state.

I earnestly hope all locals of the Brotherhood are contributing their moral and

financial support to these girls, they need it. It means the bettering of conditions for the men and if we conquer the company in the West, an inroad will have been made and encourage others to organize, it will also help eliminate the seceders and they should be eliminated, they have been allowed to exist too long already.

We have more good news to offer to our readers this month. Our working day has been reduced to 7½ hours actual work and we succeeded in obtaining an hour for lunch, that shows what the conference board has accomplished in three months. Since we have been organized fifteen months, we have had 1½ hours reduced from our work day, our lunch period increased fifteen minutes,



ALICE J. DONOVAN,
Press Agent, Boston, T. O. U.

also fifteen minutes relief morning and afternoon is now on the company's time. Could we have gained these concessions if we had not been organized? Just ask this question each member of the Brotherhood of yourselves, and if you answer honestly you will say, no, why not appoint yourselves a committee of one where you are not 100 percent organized and bring the rest into the fold, if you are unable to reach any one you know of in particular and you know of some other member that can, just let this member try to get them.

International President McNulty was

here the middle of July and attended one of our meetings. Vice President Bugniazet attends our meetings, we are glad to have him in our midst, we almost feel that he belongs to us as we had him with us constantly during the time of trouble and it will be hard to let him go even though it is imperative for other locals to have him.

The election of officers was held the last Friday in June. The polls opened at 9:30 a. m. and closed at 10:30 p. m., giving every girl a chance to vote, no matter what hours she worked. It was stated by men who are more thoroughly acquainted (or should be) with politics than the girls, it was the closest campaign they ever heard of in the labor movement of this city. The tellers were watched as well as the judge and one would think to see the interest that was displayed that the girls had always been keen politicians. On two of the offices there was a recount, there was such a small difference in the majority.

Our officers are as follows:

President, Annie E. Molloy, (re-elected.)

Vice President, Mary C. Meagher, (re-elected.)

Recording Secretary, Catherine Tierney,

Treasurer, Annie L. Moran, (re-elected.)

Financial Secretary, Gertrude E. Devine.

Inspectors, Annie M. O'Brien and Mary Barry.

Trustee (3 years), Alice Whelton.

Trustee (2 years), Mary Keefe.

Trustee (1 year), Edith Collins.

Forewoman, Gertrude Kelley.

Press Agent, Alice J. Donovan (re-elected.)

Delegates to the Central Labor Union and District Council were elected.

Below are the names of the Executive Board elected who are charter members. Annie E. Molloy, Mary C. Meagher, Mae Alexander, Gertrude E. Devine, Elizabeth Breen, Catherine Tierney, Alice M. Keating, Eliza O'hearn, Alice Donovan, Julia O'Connor.

Delegates to the International and State Branch conventions have not been elected owing to constitutional trouble, but will be elected at our next meeting. The organization voted to send only five delegates to the International, although we are entitled to four times that number. During our recent trouble we expended about \$2,000, therefore, we feel we could not bear the expense of sending the full number of delegates which would cost us about \$700. We shall depend on those five delegates to produce results, that is what we want.

We sincerely hope that delegates to the convention will assist their Sister Locals in obtaining a separate charter. Take this Local, for instance, we are more than four times the size of the Local that we are a subsidiary of. Girls should be by themselves and governed only by the International. Our girls or I might say, the majority are High School graduates, and surely they should have some conception of business, in fact, I think we have been able to prove to the International we can conduct our organization as well as any man can. There is our Conference Board, composed of three members, who deal direct with the three highest officials of the company. If these girls have the ability to deal with lawyers who have had years' experience with the company, then they have the executive ability to conduct the business of their own organization (outside of what the Constitution calls when one expects trouble with their employers.) with the other members of the Local to assist, and not be a Sub-Local. The President of the Central Labor Union as well as other prominent labor men have said we have splendid, business-like girls as well as leaders at the head of our organization, and if they were men, they would be bound to receive more recognition than they do, but girls are obliged to keep in the background to a certain extent. We are also in need of some good laws in the Constitution to not only protect us now, but in the future, those coming after us.

Worst of all the operators should be organized, that seems to be the one plea. Think what a tremendous thing it would be to have all the operators of the Bell Company. It can be done, it means that it will be a matter of time. An operator who is adapted to organizing should be the one, a girl who has a pleasing personality, executive ability, and can convince the girls of facts. My reason for a girl having the position is, the operator has had the practical experience at the switchboard, that alone enables her to come in closer contact with a girl, she thoroughly understands the trying work of an operator and can comprehend more readily than a man could. Another reason, a girl understands a girl much better than a man does, her various moods, what arguments might suggest itself for one would be of no value to another, a girl would have the patience and a man nine times out of ten would not. If the girls were properly organized the men could obtain conditions they will never be able to until they are. I am speaking of the experience the men had in this city and without a doubt it would be the same elsewhere under the circumstances. In this city everything with the exception of the Commercial Department is organ-

ized, and if it were that way all over the United States conditions would be better and the company would have more harmony than what is existing at present. When the delegates attend the convention I trust they will not only think this matter of organizing the girls over, but give it serious consideration. If we had only been organized in New England alone, the girls that came here "strike-breaking" would have not done so, they would have understood what the word "organization" meant.

The Boston Press Agent feels she has contributed quite generously this month and begs to state had she known that

other Press Agents from the Sister Locals were not going to favor the Worker last month she would have sent a few words, therefore she is making up for the previous month.

This Local assures all delegates and their wives a hearty welcome and will do all in their power to see that the ladies in particular are well entertained.

Wishing all new Locals good luck and prosperity, and with best wishes to all members of the Brother and Sisterhood, I am,

Fraternally yours,

Alice J. Donovan,

Press Agent.

Elementary Lessons in Electricity and Magnetism

LESSON XVII.—Galvanometers.

197. The term **Galvanometer** is applied to an instrument for measuring the strength of electric currents by means of the deflection of a magnetic needle, round which the current is caused to flow through a coil of wire. The simple arrangement described in Art. 188 was termed a "Galvanoscope," or current indicator, but it could not rightly be termed a "galvanometer,"¹ or current measurer, because its indications were only qualitative—not quantitative. The indications of the needle did not afford accurate knowledge as to the exact strength of current flowing through the instrument. A good galvanometer must fulfil the essential condition that its readings shall really *measure* the strength of the current in some certain way. It should also be sufficiently sensitive for the currents that are to be measured to affect it. The galvanometer adapted for measuring very small currents (say a current of only one or two millionths parts of an *ampere*) will not be suitable for measuring very strong currents, such as are used in producing an electric light. Moreover, if the current to be measured has already passed through a circuit of great resistance (as, for example, some miles of telegraph wire), a galvanometer whose coil is a short one, consisting only of a few turns of wire, will be of no use, and a long-coil galvanometer must be employed with

many turns of wire round the needle. The reason of this is explained hereafter (Art. 352). Hence it will be seen that different styles of instrument are needed for different kinds of work; but of all the requisites are that they should afford

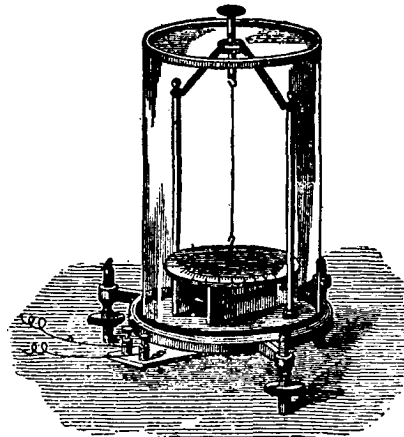


Fig. 88.

quantitative measurements, and that they should be sufficiently sensitive for the current that is to be measured.

198. **Nobili's Astatic Galvanometer.**—The instrument constructed by Nobili, consisting of an astatic pair of needles delicately hung, so that the lower one lay within a coil of wire wound upon an ivory frame (Fig. 88), was for long the favourite form of sensitive galvanometer. The needles of this instrument, being independent of the earth's magnetism, take their position in obedience to the torsion

¹ The terms "Rheoscope" and "Rheometer" are still occasionally applied to these instruments. A current interrupter is sometimes called a "Rheotome," and the Commutator or Current Reverser, shown in Fig. 149, is in some books called a "Rheotrope"; but these terms are dropping out of use.

of the fibre by which they are hung. The frame on which the coil is wound must be set carefully parallel to the needles; and three screw feet serve to adjust the base of the instrument level. Protection against currents of air is afforded by a glass shade. When a current is sent through the wire coils the needles move to right or left over a graduated circle. When the deflections are small (i.e. less than 10° or 15°), they are very nearly proportional to the strength of the currents that produce them. Thus, if a current produces a deflection of 6° it is known to be approximately three times as strong as a current which only turns the needle through 2° . But this approximate proportion ceases to be true if the deflection is more than 15° or 20° for then the needle is not acted upon so advantageously by the current, since the poles are no longer within the coils, but are protruding at the side, and, moreover, the needle being oblique to the force acting on it, part only of the force is turning it against the directive force of the fibre; the other part of the force is uselessly pulling or pushing the needle along its length. It is, however, possible to "calibrate" the galvanometer,—that is, to ascertain by special measurements, or by comparison with a standard instrument, to what strengths of current particular amounts of deflection correspond. Thus, suppose it once known that a deflection of 32° on a particular galvanometer is produced by a current of $1/100$ of an ampere, then a current of that strength will *always* produce on that instrument the same deflection, unless from any accident the torsion force or the intensity of the magnetic field is altered.

199. The Tangent Galvanometer.—It is not—for the reasons mentioned above—possible to construct a galvanometer in which the *angle* (as measured in degrees of arc) through which the needle is deflected is proportional throughout its whole range to the strength of the current. But it is possible to construct a very simple galvanometer in which the *tangent*¹ of the angle of deflection shall be accurately proportional to the strength of the current. Fig. 89 shows a frequent form of *Tangent Galvanometer*. The coil of this instrument consists of a simple circle of stout copper wire from ten to fifteen inches in diameter. At the centre is delicately suspended a magnetised steel needle not exceeding one inch in length, and usually furnished with a light index of aluminium. The instrument is adjusted by setting the coil in the magnetic meridian, the small needle lying then in the plane of the coil. One essential feature of this arrangement is, that

while the coil is very large, the needle is relatively very small. The "field" due

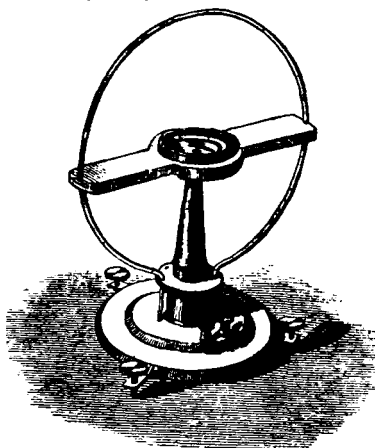


Fig. 89.

to a current passing round the circle is very uniform at and near the centre, and the lines of force are there truly normal to the plane of the coil.¹ This is not true of other parts of the space inside the ring, the force being neither uniform nor normal in direction, except in the plane of the coil and at its centre. The needle being small its poles are never far from the centre, and hence never protrude into regions where the magnetic force is irregular. Whatever magnetic force the current in the coil can exert on the needle is exerted normally to the plane of the ring, and therefore at right angles to the magnetic meridian. Now, it was proved in Art. 124 that the magnetic force which, acting at right angles to the meridian, produces on a magnetic needle the deflection δ is equal to the horizontal force of the earth's magnetism at that place multiplied by the *tangent* of the angle of deflection. Hence a current flowing in the coil will turn the needle aside through an angle such that the *tangent of the angle of deflection is proportional to the strength of the current*.

EXAMPLE.—Suppose a certain battery gave a deflection of 15° on a tangent galvanometer, and another battery yielding a stronger current gave a deflection of 30° . The strengths currents are *not* in the proportion of 15:30, but in the proportion of $\tan 15^\circ$ to $\tan 30^\circ$.

¹ In order to ensure uniformity of field, Gauss proposed to hang the needle at a point on the axis of the coil distant from its centre by a distance equal to half the radius of the coils. Helmholtz's arrangement of *two* parallel coils, symmetrically set on either side of the needle, is better; and a *three-coil* galvanometer having the central coil larger than the others, so that all three may lie in the surface of a sphere having the small needle at its centre, is the best arrangement of all for ensuring that the field at the centre is uniform.

¹ See note on Ways of Reckoning Angles, p. 109.

These values must be obtained from a Table of natural tangents like that given on p. 11, from which it will be seen that the ratio between the strengths of the currents is .268:577, or about 10:22.

Or, more generally, if current C produces deflection δ , and current C' deflection δ' , then

$$C : C' = \tan \delta : \tan \delta'$$

To obviate reference to a table of figures, the circular scale of the instrument is sometimes graduated into tangent values instead of being divided into equal degrees of arc. Let a tangent OT be drawn to the circle, as in Fig. 90, and along this line let any number of equal divisions be set off, beginning at O. From these points draw back to the centre. The circle will thus be divided into a number of pieces, of which those near O are nearly equal, but which get smaller and smaller away from O. These unequal pieces correspond to equal increments of the tangent. If the scale were divided thus, the readings would be proportional to the tangents. It is, however, harder to divide an arc into tangent-lines with accuracy than to divide it into equal degrees; hence this graduation, though convenient, is not used where great accuracy is needed.

200. Absolute Measure of Current by Tangent Galvanometer.—The strength of a current may be determined in 'absolute' units by the aid of the tangent galvanometer if the "constants" of the instrument are known. The tangent of the angle of deflection represents (see Art. 124) the ratio between the magnetic force due to the current and the horizontal component of the earth's magnetic force. Both these forces act on the needle, and

(measured in centimetres); its total length (if of one turn only) is $2\pi r$. The distance from the centre to all parts of the coil is of course r . From our definition of the unit of strength of current (Art. 196), it follows that

$$i \times \frac{2\pi r}{r^2} = \text{force (in dynes) at centre,}$$

$$\text{or } i \times \frac{2\pi}{r} = H \cdot \tan \delta;$$

$$\text{hence } i = \frac{r}{2\pi} \cdot H \cdot \tan \delta.$$

The quantity $\frac{r}{2\pi}$ is called the "constant" of the galvanometer. Hence we obtain the value of the current in absolute (electro-magnetic units) by multiplying together the galvanometer constant, the horizontal magnetic force at the place, and the tangent of the angle of deflection. Tangent galvanometers are often made with more than one turn of wire. In this case the "constant" is $\frac{r}{2\pi n}$ where n is the number of turns in the coil.

200 (bis). Am-meter.—Professors Ayrton and Perry have lately designed some galvanometers for electric-light work, intended to show by a pointer attached to the magnetic needle the strength of the current in *amperes* (Art. 323). In these instruments, which are portable, and "dead-beat" in action, the needle is placed between the poles of a powerful permanent magnet to control its direction and make it independent of the earth's magnetism. By a peculiar shape

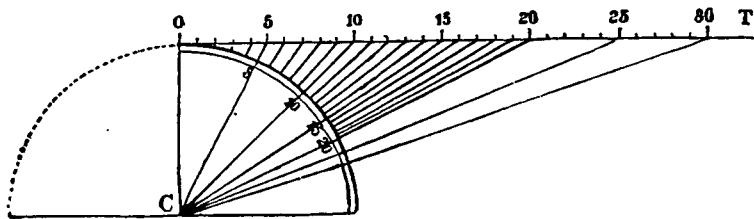


Fig. 90.

depend *equally* upon the magnetic moment of the needle, which, therefore, we need not know for this purpose. We know that the force exerted by the current at centre of the coil is proportional to the horizontal force of the earth's magnetism multiplied by the tangent of the angle of deflection. These two quantities can be found from the tables, and from them we calculate the absolute value of the current, as follows:—Let r represent the radius of the galvanometer coil

ing of the pole-pieces, needle, and coils, the angular deflections are proportional to the strength of the deflecting current. The coils are in ten sections, which can be grouped either "in series" or "in parallel" at will, by turning an appropriate commutator, thus enabling the scale-readings to be verified by using one or

¹ The student will learn (Art. 196 and 323) that the practical unit of current which we call "one ampere" is only 1-10 of one "absolute" unit of the centimetre-gramme-second system.

dinary cell. These *Am-meters* are made with short-coils of very low resistance and few turns of wire. Ayrton and Perry have also arranged *Voltmeters* (see Art. 360 d), with long-coils of high resistance, in a similar way.

201. Sine Galvanometer.—The disadvantage of the tangent galvanometer just described is that it is not very sensitive, because the coil is necessarily very large as compared with the needle, and therefore far away from it. A galvanometer with a smaller coil or a larger needle could not be used as a tangent galvanometer, though it would be more sensitive. Any sensitive galvanometer in which the needle is directed by the earth's magnetism can, however, be used as a *Sine Galvanometer*, provided the frame on which the coils are wound is capable of being

couple is proportional to the sine of the angle of deflection. Hence in the sine galvanometer, when the coil has been turned so that the needle once more lies along it, the strength of the current in the coil is proportional to the sine of the angle through which the coil has been turned.¹

202. The Mirror Galvanometer.—When a galvanometer of great delicacy is needed, the moving parts must be made very light and small. To watch the movements of a very small needle an *index* of some kind must be used; indeed, in the tangent galvanometer it is usual to fasten to the short stout needle a delicate stiff pointer of aluminium. A far better method is to fasten to the needle a very light mirror of silvered glass, by means of which a beam of light can be reflected

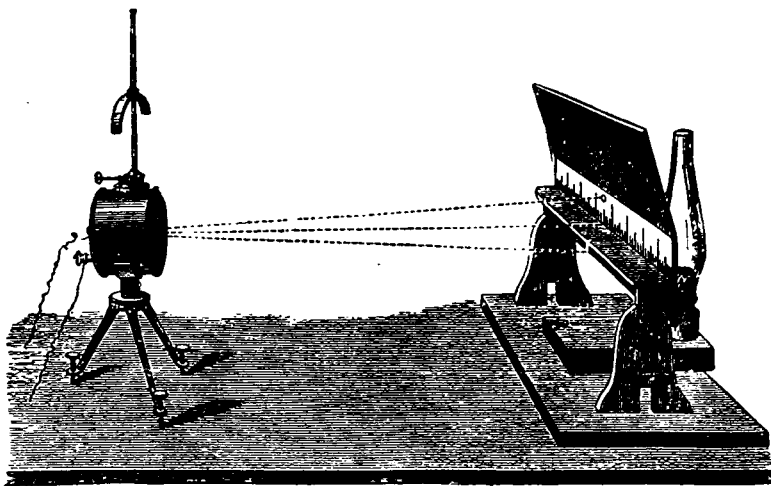


Fig. 91.

turned round a central axis. When the instrument is so constructed, the following method of measuring currents is adopted. The coils are first set parallel to the needle (i.e. in the magnetic meridian); the current is then sent through it, producing a deflection; the coil itself is rotated round in the same sense, and, if turned round through a wide enough angle, will overtake the needle, which will once more lie parallel to the coil. In this position two forces are acting on the needle: the directive force of the earth's magnetism acting along the magnetic meridian, and the force due to the current passing in the coil, which tends to thrust the poles of the needle out at right angles; in fact there is a "couple" which exactly balances the "couple" due to terrestrial magnetism. Now it was shown in the Lesson on the Laws of Magnetic Force (Art. 123), that when a needle is deflected the "moment" of the

on to a scale, so that every slightest motion of the needle is magnified and made apparent. The *mirror galvanometers* devised by Sir. W. Thomson for signalling through submarine cables, are admirable examples of this class of in-

¹ Again the student who desires to compare the strength of two currents will require the help of a Table of natural sines, like that given on page 111. Suppose that with current *C* the coils had to be turned through an angle of degrees; and that with a different current *C'* the coils had to be turned through θ' degrees, then

$$C : C' = \sin \theta : \sin \theta'.$$

It is of course assumed that the instrument is provided with a scale of degrees on which to read off the angle through which the coils have been turned. It is possible here also, for rough purposes, to graduate the circle not in degrees of arc but in portions corresponding to equal additional values of the sine. The student should try this way of dividing a circle after reading the note On Ways of Recokning Angles, p. 109.

strument. In Fig. 91 the general arrangements of this instrument are shown. The body of the galvanometer is supported on three screw feet by which it can be adjusted. The magnet consists of one or more small pieces of steel watch-spring attached to the back of a light concave silvered glass mirror about as large as a threepenny piece. This mirror is hung by a single fibre of cocoon silk within the coil, and a curved magnet, which serves to counteract the magnetism of the earth, or to direct the needle, is carried upon a vertical support above. Opposite the galvanometer is placed the scale. A beam of light from a paraffin lamp passes through a narrow aperture under the scale and falls on the mirror, which reflects it back on to the scale. The mirror is slightly concave, and gives a well defined spot of light if the scale is adjusted to suit the focus of the mirror.¹ The adjusting magnet enables the operator to bring the reflected spot of light to the zero point at the middle of the scale. The feeblest current passing through the galvanometer will cause the spot of light to shift to right or left. The tiny current generated by dipping into a drop of salt water the tip of a brass pin and a steel needle (connected by wires to the terminals of the galvanometer) will send the spot of light swinging right across the scale. If a powerful lime-light is used, the movement of the needle can be shown to a thousand persons at once. For still more delicate work an astatic pair of needles can be used, each being surrounded by its coil, and having the

mirror rigidly attached to one of the needles.

Strong currents must not be passed through, very sensitive galvanometers, for even if they are not spoiled, the deflections of the needle will be too large to give accurate measurements. In such cases the galvanometer is used with a *shunt*, or coil of wire arranged so that the greater part of the current shall flow through it, and pass the galvanometer by, only a small portion of the current actually traversing the coils of the instrument. The resistance of the shunt must bear a known ratio to the resistance of the instrument, according to the principle laid down in Art. 353 about branched circuits.

203. Differential Galvanometer.—For the purpose of comparing two currents a galvanometer is sometimes employed, in which the coil consists of *two* separate wires wound side by side. If two equal currents are sent in opposite directions through these wires, the needle will not move. If the currents are, however, unequal, then the needle will be moved by the stronger of them, with an intensity corresponding to the *difference* of the strengths of the two currents.

204. Ballistic Galvanometer.—In order to measure the strength of currents which last only a very short time, galvanometers are employed in which the needle takes a relatively long time to swing. This is the case with long or heavy needles; or the needles may be weighted by enclosing them in leaden cases. As the needle swings slowly round, it adds up, as it were, the varying impulses received during the passage of a transient current. *The sine of half the angle of the first swing is proportional to the quantity of electricity that has flowed through the coil.* The charge of a condenser may thus be measured by discharging it through a ballistic galvanometer.

¹ As concave mirrors are expensive, a plain mirror behind a lens of suitable focus may be substituted. The thin discs of glass used in mounting objects for the microscope form, when silvered, excellent light mirrors. Where great accuracy is desired a fine wire is placed in the aperture traversed by the beam of light, and the image of this appears when focused on the screen as a dark line crossing the spot of light.

Local Union Directory



This Directory is compiled from the quarterly reports furnished by local secretaries. If your report is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|--------------------------|-----------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switch-board Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Cranemen. | |
| (j) Telephone Operators. | |

(c) No. 1, St. Louis, Mo.—Meets every Friday at Tuscan Hall, 28th and Washington Ave. President, J. T. Osborn, 1518 Lafayette Ave.; Vice President, Claud Williamson, 3843 Kennerly Ave.; Financial Secretary, W. B. Smith, 4339 Itaska St.; Recording Secretary, Hugh Aird, 4582 St. Ferdinand Ave.; Treasurer, C. W. Murphy, 1424 Cora Ave.

(c) No. 5, Pittsburg, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, S. D. Young, 807 McGeagh Bldg.; Vice President, S. Miller, 807 McGeagh Bldg.; Financial Secretary, H. McDougal, 178 Ridenour Ave., Crafton, Pa.; Recording Secretary, Morgan Emanuel, 807 McGeagh Bldg.; Treasurer, F. J. Wynn, 807 McGeagh Bldg.

(c) No. 6, San Francisco, Calif.—Meets Wednesday in Building Trades' Temple, 200 Guerrero St.; Vice President, R. G. Alexander, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, E. V. McKenzie, 200 Guerrero St.; Treasurer, G. M. Fisk, 2417 Folsom St.

(a) No. 7, Springfield, Mass.—Meets second and fourth Mondays at C. L. U. Hall, Sanford and Markets Sts. President, John J. Risley, 610 Armory St.; Vice President, Fred Tefft, 168 Williams St.; Financial Secretary, Edwin D. Bradley, 143 Wilbraham Ave.; Recording Secretary, A. S. Gustafson, 647 Main St.; Treasurer, Arthur Stroebele, 67 Lebanon St.

No. 8, Toledo, Ohio—Meets every Monday night at Swiss Hall, Monroe St. President, C. H. McCullough, 453 Arondale Ave.; Vice President, A. T. Doeller, 675 Don St.; Financial Secretary, G. Strub, 446 Georgia Ave.; Recording Secretary, R. V. Cousino, 804 Locust St.; Treasurer, J. A. Christ, 905 Bricker Ave.

(a) No. 9, Chicago, Ill.—Meets every Friday night at 500 S. State St. President, James Slattery, 2341 W. Monroe St.; Vice President, Thomas Anglin, 2315 Warren Ave.; Financial Secretary, L. M. Fee, 234 N. Clark St.; Recording Secretary, E. W. Landry, 1339 N. Ridgeway Ave.; Treasurer, Jas. Sharp, 231 W. Madison St.

(a) No. 12, Pueblo, Colo.—Meets Friday of each week at 410½ Santa Fe Ave. President, F. C. Burford, 707 Van Buren St.; Vice President, Chas. Griffin, 512 W. 10th St.; Financial Secretary, W. L. Nelson, 1026 E. 7th St.; Recording Secretary, Jack Flattery, 115 W. 8th St.; Treasurer, J. H. Campbell, 191 Central Main St.

(c) No. 13, Seattle, Wash.—Meets Monday at Carpenters' Hall, Stewart and 4th Sts. President, Geo. H. Kettman, 304 Cray Bldg.; Vice President, Earl Bragdon, 2346 N. 56th St.; Financial Secretary, P. D. Gibson, 2409 N. 65th St.; Recording Secretary, Geo. W. Johnson, 304 Cray Bldg.; Treasurer, Chas. G. Johnson, 2016 Ingersol Pl.

No. 17, Detroit, Mich.—President, John Hafner, 340 Ferry Ave., E.; Vice President, Chas. E. Miller, 24 Ferry Ave., W.; Financial Secretary, J. J. Dooley, 927 Piquette Ave., E.; Recording Secretary, Harry L. Hunt, 33 Jones Building; Treasurer, J. F. Conway, 378 Defer Place.

(b) No. 20, New York, N. Y.—Meets every Monday, 140 2d Ave. President, Patrick Rowan, 412 E. 51st St.; Vice President, George Montgomery, 345 Maple St., Brooklyn; Financial Secretary, William G. Thordsen, 868 Fox St., Bronx; Recording Secretary, Walter F. Young, 383 E. 134th St., Bronx; Treasurer, W. G. Thordsen, 868 Fox St., Bronx.

(c) No. 22, Omaha, Nebr.—Meets Friday night at Eagles' Hall, 1408 Harney St. President, C. L. Rhamey, 829 S. 22d; Vice President, John Christianson, 3907 N. 18th; Financial Secretary, C. E. Dohn, 2228 S. 14th St.; Recording Secretary, L. P. Sheil, 2574 Harney; Treasurer, J. P. Brown, 2803 Shirley.

(b) No. 23, St. Paul, Minn.—Meets first and third Mondays of each month at Federation Hall, 309 Wabash St. President, W. B. Tubbing, 451 W. Central St.; Vice President, A. Flaherty, 236 Norris St.; Financial Secretary, S. Thomas, 1256 Lincoln St.; Recording Secretary, W. J. Schoeneman, 1111 Goff St.; Treasurer, N. Conoryea, 116 W. Cook St.

(c) No. 26, Washington, D. C.—Meets Thursday at Costello Hall, 6th and G. N. W. President, Theo. Mullixan, 905 5th St., N. E.; Vice President, Geo. Malone, 314 K. N. W.; Financial Secretary, B. O'Leary, 1102 L St., N. W.; Recording Secretary, E. Northnagel, 110 R. N. E.; Treasurer, O. H. Ross, 1214 Eye, N. W.

(a) No. 30, Spokane, Wash.—Meets Sunday morning. President, J. W. Allender, P. O. B. 387; Vice President, Al. G. Hetckko, 1618 Mallon Ave.; Financial Secretary, Leonard Craig, E. 2007 1st Ave.; Recording Secretary, R. P. Whetzel, Drexel Hotel; Treasurer, Chas. A. Butler, 719 W. Jackson.

(c) No. 33, New Castle, Pa.—Meets second and fourth Tuesday nights at Trades Assembly, Washington St. President, R. S. Vorous, 445 Court St., New Castle, Pa.; R. B. Nicholson, 110 N. Ray St.; Financial Secretary, R. C. Miller, 709 Brooklyn Ave.; Recording Secretary, T. R. Nicholson, 110 N. Ray St.; Treasurer, J. Harper, Ellwood City, Pa.

(a) No. 34, Peoria, Ill.—Meets every Thursday night at Iron Workers' Hall, 203 Main St. President, W. W. Wade, 209 Knoxville Ave.; Vice President, W. E. Priddy, 215 Rohman Ave.; Financial Secretary, Hugh Holligan, 238 Wiswall St.; Recording Secretary, W. H. Burns, 207 Clark Ave.; Treasurer, Ben Priddy, 206 2d Ave.

(c) No. 35, Hartford, Conn.—Meets Friday at 25 Asylum St. President, S. J. Fogarty, 25 Asylum St.; Financial Secretary, C. M. Johnson, Newington Junction, Conn.; Recording Secretary, G. J. Lyman, 77 Williaztz St.; Treasurer, F. E. Barnes, Windsor, Conn.

(c) No. 38, Cleveland, Ohio—Meets Thursday evening, 1120 Prospect Ave. President, D. Moley, 3514 W. 35th St.; Vice President, R. Burkholder, 1823 E. 19th St.; Financial Secretary, Jesse Hildebeitel, 628 Eddy Rd.; Recording Secretary, J. W. Hart, 3514 W. 35th St.; Treasurer, A. D. Shiland, 10839 N. Tacoma Ave.

(c) No. 41, Buffalo, N. Y.—Meets Tuesday at 270 Broadway St. President, J. J. Morgan, Charlotte Ave.; Vice President, R. L. Alger, 239 Park St.; Financial Secretary, G. C. King, 179

Waverly St.; Recording Secretary, E. C. Fink, 19 Jessie Place.

No. 43, Syracuse, N. Y.—President, Geo. Ennegg, 306 Burt St.; Vice President, H. W. Greenwood, 107 Driscoll Pl.; Financial Secretary, E. Berrigan, 105 Matson Ave.; Recording Secretary, A. T. Nicholson, Box 416; Treasurer, S. D. Younglove, 212 Fitch St.

(d) No. 49, Chicago, Ill.—Meets first and third Fridays at 134 W. Randolph St. President, Wm. F. Trader, 1930 N. 44th Court; Vice President, Richard Berg, 2252 Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. 64th Court; Recording Secretary, Wm. M. Hickey, 2225 Seminary Ave.; Treasurer, Paul Messenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights in Byer's Hall, corner of Spring and A Sts. President, A. J. Bertschinger, Gen. Del., Belleville; Vice President, Frank Major, 720 E. 1st St.; Financial Secretary, Edw. Friedrich, 1105 Bristow St.; Recording Secretary, Elmer Stratton, 115 S. Church St.; Treasurer, I. D. Dalton, 217 W. B. St.

No. 51, Des Moines, Iowa.—President, H. H. Broach, 1325 W. 9th St.; Vice President, Chas. John, 1520 Woodland Ave.; Financial Secretary, M. E. Walsh, 1020 W. 2d St.; Recording Secretary, J. Gifford; Treasurer, Fred Martinson, 1534 Woodland Ave.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St. President, Fred Losaw, 82 Roseville Ave., Newark, N. J.; Vice President, J. K. Rowe, 291 Jelliff Ave., Newark, N. J.; Financial Secretary, Edward Schroeder, 14 Hawthorne Ave., Newark, N. J.; Recording Secretary, Harry F. Schnarr, 205 N. 3d St., Newark, N. J.; Treasurer, Earnest Rueger, 261 Bank St., Newark, N. J.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays at C. L. U. Hall, 751 State St. President, Michael Brennan, 157 E. 4th; Vice President, James Pusey, 520 E. 10th; Financial Secretary, Harry Simpson, 302 East Ave.; Recording Secretary, John Freeman, 327 W. 26th; Frank Grenlick, 139 E. 4th.

No. 60, San Antonio, Texas.—President, Geo. C. Norris, R. F. D. No. 1, Box 267; Financial Secretary, F. J. Vollmer, 2106 W. Com. St., Sta. A; Recording Secretary, C. W. Kaiser, 625 W. Salina St., Sta. A; Treasurer, Geo. Zockman.

(a) No. 61, Los Angeles, Calif.—Meets every Tuesday night at Labor Temple, Hall 705, 538 Maple Ave. President, J. R. Jackson, 308 E. Edgeware Road, Los Angeles, Calif.; Vice President, T. E. Lackyard, 2710 Winter St., Los Angeles, Calif.; Financial Secretary, L. E. Mullins, 406 E. 42th St., Los Angeles; Recording Secretary, J. S. Rief, 1264 W. Vernon Ave., Los Angeles, Calif.; Treasurer, W. J. Moore, 2715 Michigan Ave., Los Angeles, Calif.

(c) No. 64, Youngstown, Ohio.—Meets first and third Wednesdays of each month at Bushnell Hall, 127 W. Federal St. President, W. C. Rosine, 107 Oxford Ave.; Vice President, J. Pollock, 214 Williamson Ave.; Financial Secretary, L. Higley, Girard, Ohio; Recording Secretary, C. V. Morison, 618 Oak Hill Ave.; Treasurer, H. M. Vetter, 200 W. Myrtle.

No. 66, Houston, Texas.—Meets every Monday night, 8:00 p. m., in K. of P. Hall, 415½ Main St. President, C. A. Boatman; Vice President, C. M. Moller; Financial Secretary, C. V. Sayre; Recording Secretary, M. R. Salter; Treasurer, C. V. Sayre.

(c) No. 68, Denver, Colo.—Meets each Monday at Room 40, King Bldg., 1627 Lawrence St. President, C. B. Naxon, 4902 W. 34th Ave.; Vice President, J. C. Wolever, 965 Galapoga St.; Financial Secretary, C. F. Oliver, 258 S. Marion St., Box 614; Recording Secretary, L. Stone, 1040 Navajo St., P. O. Box 614; Treasurer, R. H. Homil, 3882 Zanobia St.

(c) No. 69, Dallas, Texas.—Meets every Monday, 8 p. m., at Waiters' Hall, 1802½ Elm St. President, V. H. Torbert, 3903 Gaston Ave.; Vice President, W. H. Webb, 2305 Colby St.; Financial Secretary, W. B. Winscoate, 3110 Swiss Ave.; Recording Secretary, T. J. Mizell, 3811 Poe Ave.; Treasurer, L. B. Irvin, 1719 Cadiz St.

No. 72, Wasco, Texas.—President, R. F. Williamson, 608 Austin St.; Financial Secretary, T. F. Gray, Box 1128; Recording Secretary, E. F. Copley, 720 Austin St.

(c) No. 78, Atlanta, Ga.—Meets every Thursday at Labor Temple, 114 Trinity Ave. President, C. W. Pitchford, 25 Tennessee Ave.; Vice President, G. E. Carter, 140 Creu St.; Financial Secretary, P. H. Hendrick, 41 E. Lake Drive, Kirkwood Station; Recording Secretary, G. H. McKee, 4 Auburn Ave., Atlanta City, Ga.; Treasurer, H. M. B. Tucker, 66 Connally St.

(a) No. 80, Norfolk, Va.—Meets every Wednesday, 8 p. m., at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St., Norfolk, Va.; Vice President, Geo. Taylor, 2116 E. Brambleton Ave., Norfolk, Va.; Financial Secretary, T. J. Gates, P. O. Box 232, Norfolk, Va.; Recording Secretary, H. J. Kraemer, 1908 County St.; Portsmouth, Va.; Treasurer, R. A. Smith, P. O. Box 232, Norfolk, Va.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, W. A. Weisgarver, 130 N. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platto, 130 Front St.; Recording Secretary, John Radley, 112 S. Ferry St.; Treasurer, F. Schwick, 49 Robinson St.

(c) No. 86, Rochester, N. Y.—Meets every other Wednesday in Musicians' Hall, 95 E. Main St. President, B. Yawman, 60 Adams St.; Vice President, J. Downs, 365 Jay St.; Financial Secretary, H. Walls, 15 Frank St.; Recording Secretary, M. J. Farrell, 73 Francis St.; Treasurer, B. Pitt, 343 Burr St.

(a) No. 96, Worcester, Mass.—Meets second and fourth Monday, E. B. 1st and 3d, Piper Block, 419 Main St. President, M. J. Moriarty, 419 Main St.; Vice President, Paul Haey, 419 Main St.; Financial Secretary, D. F. Ralph, 419 Main St.; Recording Secretary, T. L. Carney, 419 Main St.; Treasurer, S. A. Strout, 419 Main St.

(j) No. Sub-96, Worcester, Mass.—Meets first and third Tuesdays at Electrical Workers' Hall, 419 Main St. President, Bertha Hill, 17 Wellington St.; Vice President, Margaret M. McCullough, 34 Clifton St.; Financial Secretary, Marie Bertrand, 85 Portland St.; Recording Secretary, Mary Dudley, 19 Shirley St.; Treasurer, Katherine Coyle, 24 Lewis St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 64th floor, Broad and Cherry Sts. President, S. Fowler Lewis, 23 N. Frazier St.; Vice President, M. A. Livingston, 125 N. 17th St.; Financial Secretary, Herbert Rawnsley, 165 Arnold St., East Falls, Philadelphia; Recording Secretary, Chas. H. Holm, 703 E. Allegheny Ave.; Treasurer, P. F. Turner, 1312 Filbert St.

(c) No. 100, Fresno, Calif.—Meets Tuesday night at Union Hall, 1139 Eye St. President, T. C. Vickers, 324 Clark St.; Vice President, Claude Fowler, 1933 J. St.; Financial Secretary, Clyde L. Smith, 654 Glenn Ave.; Recording Secretary, B. M. Greenwood, 1139 Eye St.; Treasurer, H. H. Courtright, 659 O. St.

(c) No. 102, Paterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Houten St. President, Albert Hawtin, 131 Marion St.; Vice President, Frank Stephens, 27 Pennington St.; Financial Secretary, A. Bennett, 552 Lexington Ave., Clifton; Recording Secretary, R. Sigler, 115 Fair St.; Treasurer, W. H. Cross, 162 Lakeview Ave., Clifton.

(c) No. 103, Boston, Mass.—Meets Wednesday evenings at Well's Memorial Hall, 987 Washington St. President, W. J. Roberts, Egypt, Mass.; Vice President, M. T. Joyce, 150 Quincy St., Dorchester; Financial Secretary, F. L. Kelley, 95 Beacon St., Hyde Park; Recording Secretary, Joseph P. Teaffe, 332 Bunker Hill St., Charlestown; Treasurer, T. Gould, 17 Wigglesworth St., Roxbury.

(b) No. 104, Boston, Mass.—Meets Wednesday, each week, at 987 Washington St., Boston, Mass. President, Mich. Birmingham, 2 Dighton Place, Brighton, Mass.; Vice President, Wm. McDonald, 299 Center St., Newton, Mass.; Financial Secretary, Howard R. Allen, 725 E. Sixth St., South Boston, Mass.; Recording Secretary, Wm. Warren, 991 Watertown St., Newton, Mass.; Treasurer, W. D. Hubbard, 8 Hancock St., Boston, Mass.

(j) No. Sub-104, Boston, Mass.—Meets every Friday at Wells' Memorial Hall, 987 Washington St. President, Annie Molloy, 101 Cowper St., East Boston; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park; Financial Secretary, Melena Godair, 7 Warrenton St.; Recording Secretary, Mary C. Mahoney, 8 Waite St., Roxbury; Treasurer, Annie L. Moran, 12 Rossmore Rd., Jamica Plain.

(a) No. 108, Tampa, Fla.—Meets Thursday, 1110½ Franklin St. President, J. A. Arnold, 1304 Florida Ave.; Vice President, F. C. Owens, care Pen. Tel. Co.; Financial Secretary, J. L. Evans, P. O. Box 662; Recording Secretary, E. Cherrington, care Pen. Tel. Co.; Treasurer, J. L. Evans, P. O. Box 662.

(c) No. 110, St. Paul, Minn.—Meets first and third Fridays of each month at Federation Hall, 309 Wabash St. President, S. W. Bush, 302 Charles St.; Financial Secretary, J. J. Purcell, 298 Charles St.; Recording Secretary, Dave Boustedt, 1266 Charles St.; Treasurer, A. Velet, 92 Louisa St.; Business Agent, Frank Fisher, office Federation Hall.

No. 115, Ogden, Utah—Meets Monday every week, 8 p. m., 2464½ Washington St. President, Glen Herdti, 2822 Washington Ave.; Vice President, Jay H. LaRue, 2474½ Washington Ave.; Financial Secretary, J. R. Petersen, Box 522; Recording Secretary, L. H. Peterson, 2721 Grant Ave.; Treasurer, J. R. Petersen, Box 522.

(c) No. 116, Ft. Worth, Texas—Meets every other Wednesday night at Labor Temple, Throckmorton St. President, Gus Landman, Room 3 Labor Temple; Vice President, Chas. Shryoc, Room 3 Labor Temple; Financial Secretary, W. L. Kelsey, Room 3 Labor Temple; Recording Secretary, R. A. Hunter, Room 3 Labor Temple; Treasurer, Fred Grunewald, Room 3 Labor Temple.

(a) No. 117, Elgin, Ill.—Meets first and third Thursday nights in Trades' Council Hall, 168 Chicago St. President, L. B. Corson, 565 Walnut Ave.; Vice President, G. E. Powell, Illinois Park, R. R. No. 3; Financial Secretary, W. A. Stevenson, 721 Center St.; Recording Secretary, G. W. Hilton, 252 Orange St.; Treasurer, A. B. Adams, 273 S. Channing St.

No. 121, Augusta, Ga.—Recording Secretary, S. P. Howard, 1734 Hicks St.; Financial Secretary, R. H. Young, 1606 Hicks St.

(c) No. 124, Kansas, Mo.—Meets Tuesday of each week at Labor Temple, 1402 Woodland Ave. President, W. T. McAuley, 1323 E. 9th St.; Financial Secretary, J. D. Kelley, 1721 Montgall Ave.; Recording Secretary, E. B. Peele, 1315 Bales Ave.; Treasurer, R. B. Smith, 4440 Fairmount Ave.

(c) No. 130, New Orleans, La.—Meets every Friday, 8 p. m., at 612 Gravier St. President, L. C. Faris, P. O. Box 740; Vice President, A. Lee Vanmeter, P. O. Box 740; Financial Secretary, H. M. Miller, P. O. Box 740; Recording Secretary, T. E. Todd, P. O. Box 740; Treasurer, H. M. Miller, P. O. Box 740.

(c) No. 133, Middletown, N. Y.—Meets second Wednesday of each month in Masonic Building, North St. President, S. E. Lee, 19½ Grand Ave.; Vice President, I. E. Hodge, 10 Watkins Ave.; Financial Secretary, R. M. Hurt, 24 Knapp St.; Recording Secretary, A. B. Loder, 84 California Ave., Gen. Del.; Treasurer, S. Burhans, 11 Watkins Ave.

(c) No. 134, Chicago, Ill.—Meets Thursday night at 500 S. State St. President, Dan F. Cleary, 500 S. State St.; Vice President, Marshal Paulsen, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, G. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, La Crosse, Wis.—Meets first and third Tuesdays of each month at Eagle Hall, 417 Jay St. President, Theo. E. Strauss, 526 N. 9th St.; Vice President, F. J. Bailey, 1116 S. 6th St.; Financial Secretary, A. G. Buchman, 1020 Jackson St.; Recording Secretary, Aug. Friemark, 821 S. 8th St.; Treasurer, H. Milligan, 1229 La Crosse St.

(c) No. 136, Birmingham, Ala.—Meets Friday over Stog Saloon, 2007½ 3d Ave. President, W. C. Slaughter, Box 205; Vice President, L. L. Hunt, 1117 John St.; Financial Secretary, W. C. Slaughter, Box 205; Recording Secretary, F. C. Powell, Box 205; Treasurer, A. H. Hunt, Box 205.

No. 140, Schenectady, N. Y.—Meets first and third Wednesday at Electrical Workers' Hall, 240 State St. President, M. J. Fanning, 720 Eastern Ave.; Financial Secretary, Frank W. Doran, 27 Lafayette St.; Recording Secretary, J. Grethen, 1513 Albany St.; Treasurer, William Van Vechten, Irving Pl.

No. 141, Wheeling, W. Va.—President, Wm. Brooks, 4752 Noble St., Bellaire, Ohio; Vice President, J. Reinocher, 2331½ Chapline St.; Financial Secretary, Wm. Lynr, 103 N. Huron St.; Recording Secretary, L. Feldman, 812 Market St.; Treasurer, Geo. Carle, 178 16th St.

(c) No. 142, Boston, Mass.—Meets first and third Fridays of each month, 8 p. m., at Dexter Hall, 987 Washington St. President, George F. Backus, 14 Rollins St., Boston, Mass.; Vice President, Joseph Henry Loring, 66 Harbor View St., Dorchester, Mass.; Financial Secretary, Herbert A. Bean, 6 Mt. Hope St., Rosindale, Mass.; Recording Secretary, Herbert F. Dowell, 39 Wareham St., Medford, Mass.; Treasurer, John F. Downey, 7 Everett Ave., Somerville, Mass.

(c) No. 146, Decatur, Ill.—Meets Tuesday at Electrical Workers' Hall, 141 E. Main St. President, C. R. Wylie, 657 W. Wood; Vice President, A. F. Blakeney, 1908 N. Edward; Financial Secretary, W. R. Cones, 1102 St. Louis Ave.; Recording Secretary, C. W. Brooks, 820 W. Packard; Treasurer, J. A. Cooper, 1237 E. Condit.

(a) No. 149, Aurora, Ill.—Meets first and third Fridays at Moose Hall, Water St. President, E. J. Flannigan, 445 Woodlawn Ave.; Vice President, Walter McDonald; Financial Secretary, P. C. Herkes, 292 Woodlawn Ave.; Recording Secretary, John Smith, 393 Wilder St.; Treasurer, N. J. Wilmes, 506 Claim St.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mande, 1301 Day St.; Vice President, John Miller, 209 N. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

(c) No. 164, Jersey City, N. J.—Meets Friday night at 464 Hoboken Ave. President, E. N. Fraleigh, 27 Virginia Ave.; Vice President, H. Feibel, 522 Blum St., Union Hill; Financial Secretary, M. Driscoll, 515 Jersey Ave.; Recording Secretary, Geo. Knoop, 151 Hopkins Ave.; Treasurer, E. Cook, 7A Palisade Ave., West Hoboken.

(a) No. 165, Newport News, Va.—Meets Wednesday at C. L. U. Hall, Washington Ave. President, James DeFarges, 124 35th St., Newport News, Va.; Vice President, R. Garry, Newport News, Va.; Financial Secretary, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.; Recording Secretary, J. E. Dudley, Hampton, Va.; Treasurer, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.

(c) No. 168, Kankakee, Ill.—Meets second and fourth Mondays of each month at Labor Hall, West Ave. President, Frank Duens, 733 S. Evergreen St.; Vice President, Jerry Caron, 291 S. Indiana Ave.; Financial Secretary, Harry Shekey, 291 S. Chicago Ave.; Recording Secretary, George Mackenzie, 296 W. Merchant St.; Treasurer, Henry Namitz, 520 S. 5th Ave.

(a) No. 175, Chattanooga, Tenn.—Meets Wednesday every week at Central Labor Hall, 8th and Cherry Sts. President, E. C. Mendock, Rossville, Ga.; Vice President, H. C. Towles, 1508 S. Orchard Knob Ave.; Financial Secretary, V. Clark, Box 102, Station A, Chattanooga, Tenn.; Recording Secretary, E. R. Cunningham, 217 Pine St.; Treasurer, E. C. Mendock, Rossville, Ga.

No. 177, Jacksonville, Fla.—President, J. R. Boyle, 1807 Highway Ave.; Vice President, T. J. Snyder, 923 Henry St.; Financial Secretary, Samuel B. Kitchen, 1011 E. Ashley St.; Recording Secretary, Albert I. Spencer, 135 W. Beaver St.; Treasurer, Theodore C. Wilson, 322 W. Ashley St.

No. 183, Lexington, Ky.—President, J. H. Brock, 217 Clay Ave.; Vice President, Joe LeClere, 256 Loudon Ave.; Financial Secretary, Wesley Allender, 608 E. High St.; Recording Secretary, E. H. Umstead, 123 Arcme Ave.; Treasurer, Frank Sweney, Arcme Ave.

No. 184, Galesburg, Ill.—Meets first and third Mondays of the month at Trades Assembly Hall, Main and Seminary. President, W. C. Gorden, 274 E. Ferris; Financial Secretary, Geo. E. Springer, 273 Garfield; Recording Secretary, C. L. Cullock, 435 Maple Ave.; Treasurer, A. J. Crews, 128 S. West.

(c) No. 186, Madison, Wis.—Meets second and fourth Wednesdays of each month at Crescent Bldg., 27 N. Pinckney St. President, William H. Winter, Jr., 1110 Mound St.; Vice President, Mahlon Bradford, 1456 Williamson St.; Financial Secretary, Joe Braith, Box 1075, 432 W. Gorham St.; Recording Secretary, Walter Homberger, 535 W. Washington Ave.; Treasurer, Jacob Koellen, 1201 Mound St.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays at Trades and Labor Hall, Main St. President, Ray Evanson, 17 Oxford St.; Vice President, Emil Prong, 58 Car St.; Financial Secretary, Patrick Joy, 56 Wis. Ave.; Recording Secretary, Hugh Grey, 434 Bowen St.; Treasurer, Frank Meyers, 39 School St.

(a) No. 189, Quincy, Mass.—Meets first Monday in every month at Johnson Building, room 24, Hancock St. President, Chas. W. Hanscom, 124 Upland Road, Quincy, Mass.; Vice President, William VonCollen, Billings Road, Quincy, Mass.; Financial Secretary, Frank Lints, 194 Washington St.; Recording Secretary, Theodore S. Andrews, 153 Whitwell St.; Quincy, Mass.; Treasurer, John E. Lynch, 40 Upland Road, Quincy, Mass.

(h) No. 190, Newark, N. J.—Meets first and third Thursdays of every month at rodel Building, 280. Plane St. President, Tom Portch, 62 Hamburg Place; Vice President, Herman Graff, 322 14th Ave.; Financial Secretary, F. A. Conery, 18 Ellis Ave., Irvington, N. J.; Recording Secretary, Wm. Varley, 261 Clifton Ave.; Treasurer, M. C. Wright, 1011 Broad St.

(c) No. 194, Shreveport, La.—Meets Monday, 8 p. m., at Filliquier Bldg., Market St. President, W. A. Brobst, 208 Milom; Vice President,

J. T. Carlton, 219 Texas St.; Financial Secretary, Morris Chambers, Box 703; Recording Secretary, Percy Elliott, Box 263; Treasurer, J. C. Biggs, U. S. Post Office Bldg.

No. Sub-194, Shreveport, La.—President, Dona Roatcap, 729 Colton St.; Vice President, Carra Rogers, 1263 Murphy St.; Financial Secretary, Myrtle Bowman, 1143½ Texas Ave.; Recording Secretary, Minnie High, 40 Home Telephone Co.; Treasurer, Bessie Brown, 1607 Park Ave.

(c) No. 197, Bloomington, Ill.—Meets first and third Wednesdays of month in Trades' Assembly Hall, Main St. President, W. F. Weiler, 502 S. Mason St.; Vice President, Ed E. Emmett, S. Summit St.; Financial Secretary, E. A. Havens, 823 E. Jefferson St.; Recording Secretary, Hal Webster, 1211 N. Roosevelt St.; Treasurer, Richard Gray, 806 S. Rynn St.

(a) No. 206, Jefferson City, Mo.—Meets first and third Thursdays of each month at Union Hall in County Court House. President, D. A. Daso, Monroe St.; Vice President, J. B. Leslie, Madison St.; Financial Secretary, C. E. Martin, 118 E. Ashley St.; Recording Secretary, C. E. Martin, 118 E. Ashley St.; Treasurer, J. W. Case, E. High St., City Hall Bldg.

No. 211, Atlantic City, N. J.—Financial Secretary, W. H. Heppard, 6409 Winchester Ave., Ventor, N. J.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesday each week at Co.'s Hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave. North Fairmount, Cincinnati, Ohio; Vice President, W. B. Slater, 2565 Trevor Pl., North Fairmount, Fairmount, Cincinnati, Ohio; Financial Secretary, Arthur Leibenrood, 14 Glencoe Pl.; Recording Secretary, Ernest Simonton, 2536 Eastern Ave.; Treasurer, Albert Behrman, 524 Monroe St., Newport, Ky.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays at 8 p. m. at 418 Kansas Ave., 3d floor, back hall. President, T. E. Vesper, 818 W. 8th St.; M. G. Hathaway, 1323 College Ave.; Financial Secretary, J. L. Lewis, 606 Buchanan St.; Recording Secretary, Chas. Maunsell, 1828 Buchanan St.; Treasurer, I. F. Doane, 314 W. 7th St.

No. 233, Colorado Springs, Colo.—Meets Thursday, 8 p. m., at Obien Block, Tejon St. President, G. F. Smith, 5 W. Bijou; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, J. K. Mullen, 127 E. Los Animas St.

No. 234, Richmond, Ind.—Meets Wednesday at Labor Hall, S. 6th St. President, R. C. Gardner, 211 S. 14th St.; Vice President, Gerald Lake, 235 S. 4th St.; Financial Secretary, Walter L. Ellis, 609 N. A St.; Recording Secretary, W. F. Walters, 22 N. 11th St.; Treasurer, Fred F. Ball, 306 Chestnut St.

(c) No. 235, Savannah, Ga.—Meets every Tuesday, 8:15 p. m., at 27 E. Bay St. President, W. C. Dunn, 225 Whitaker St.; Vice President, A. B. Connor, 352 Montgomery St.; Financial Secretary, Robert Smallwood, 305 E. Liberty St.; Recording Secretary, A. E. Wells, 321 E. Congress St.; Treasurer, R. Smallwood, 305 E. Liberty St.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brehman, 1103 E. Kent St.; Vice President, Ed Blain, 614 N. Wasson St.; Financial Secretary, Geo. Duffner, 514 W. Bridge St.; Recording Secretary, Ed Kelly, 511 S. Illinois St.; Treasurer, Geo. Duffner.

(h) No. 247, Schenectady, N. Y.—Meets first and third Thursday nights of each month at 246 State St. President, I. D. Pangburn, 46 Guilderland Ave.; Vice President, A. Sager, 403 Summit Ave.; Financial Secretary, Jas. H. Cameron, 7 State St.; Recording Secretary, R. A. Jones, Box 696; Treasurer, C. L. Hand, 35 Turner Ave.

((h) No. Sub-247, Schenectady, N. Y.—Meets first and third Thursdays at Electrical Workers'

Hall, 246 State St. President, Miss Nettie Depew, 515 Summit Ave.; Vice President, Miss Margaret Burton, 730 Stanley St.; Financial Secretary, Miss Myrtle Lape, 1216 Albany St.; Recording Secretary, Miss Margaret Leonard, 17 Seward Pl.; Treasurer, Miss Jeannette Grandy, 420 Franklin St.

No. 249, Ottawa, Ont., Can.—President, M. Burke, 166 Cambridge St.; Vice President, R. Lyons, 237 Laurier Ave., W.; Financial Secretary, S. Finch, 240 Laurier St.; Recording Secretary, E. Armstrong, 113 Waverly St.; Treasurer, W. Bond, 309 Sunnyside Ave.

(a) No. 252, Huntington, W. Va.—Meets every other Monday, 8 p. m., at Moose Hall, 4th Ave. President, A. C. Singer, 1517 7th Ave.; Vice President, A. D. Dean; Financial Secretary, W. P. Avery, 1053 Adams Ave.; Recording Secretary, N. D. Payton; Treasurer, G. J. Walker, 1911 Dalton Ave.

(g) No. 254, Schenectady, N. Y.—Meets fourth Tuesday of each month at I. B. E. W. Hall, 246 State St. President, F. Hooker, 9 Paulding St.; Vice President, J. Sanborn, 414 McClellan St.; Financial Secretary, R. J. Lyons, 407 Hulett St.; Recording Secretary, M. T. Northup, 6 Forest Rd.; Treasurer, T. Flynn, 543 Summit Ave.

(a) No. 255, Ashland, Wis.—Meets second Wednesday of every month at Pabst Hall, 2d St., W. President, W. E. Mitchell, 510 Prentice Ave., E.; Vice President, Loyd Hinchlof, 613 Prentice Ave., E.; Financial Secretary, Paul Halba, Jr., 602 Prentice Ave., E.; Recording Secretary, Paul Hoba, Jr., 602 Prentice Ave., E.

(c) No. 257, Lake Charles, La.—Meets second Monday of the month at Central Trades and Labor Council, 708 Ryan St. President, J. W. Gallion, 1120 Front St.; Vice President, L. E. Stanley, 728 Pugo St.; Financial Secretary, A. R. Fairly, Box 439; Treasurer, Wm. C. Horn.

(c) No. 259, Beverly, Mass.—Meets second and fourth Wednesdays of each month at Atlantic Hall, Cabot St. President, R. W. Porter, 3 Lemon St., Salem; Vice President, John F. Burns, Jackson St., Beverly; Financial Secretary, Jas. A. Robinson, 48 Highland Ave., Salem; Recording Secretary, E. M. Dawson, 5 Hardy St., Beverly; Treasurer, Geo. E. Smith, 14 Bisson St., Beverly.

(h) No. 261, Peterboro, Ontario—Meets second and fourth Wednesdays of each month at Labor Hall, George St. President, M. A. Stazeker, R. R. No. 6; Vice President, J. H. Campbell; Financial Secretary, Walter Cotton, 277 Thomas St.; Recording Secretary, E. Tucker, 463 Albert St.; Treasurer, W. J. Pope, 555 King St.

No. Sub-261, Peterboro, Ontario—Meets second and fourth Tuesdays at Labor Hall, George St. President, Miss Pearl Scobell, 284 Sherbrooke St.; Vice President, Miss Ella Noyes, 265 Sherbrooke St.; Financial Secretary, Miss Violet Sullivan, 497 Parnell St.; Recording Secretary, Miss Hettie Shaw, 26 Park St.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades' Hall, 226 W. Front St. President, Ralph Eatz, 751 Midway Ave.; Vice President, Al. Stryker, 112 Central Ave.; Financial Secretary, William Reynolds, 970 Arlington Ave.; Recording Secretary, Russell H. Hann, 20 Somerset Pl.; Treasurer, Frank Pope, 73 Grandview Ave.

(a) No. 263, Tulsa, Okla.—Meets first Friday at Northside Fire Station. President, J. Norris, No. 2 Fire Station; Vice President, J. W. Van Horn, 217 S. Xenithus; Financial and Corresponding Secretary, W. I. Bond, 413 S. Cincinnati Ave.; Treasurer, R. Owens, 219 N. Cheyenne.

(e) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month on 246 State St. President, Geo. T. Kerr, 111 Fairview Ave.;

Vice President, H. A. Stewart, 62 Foster Ave.; Financial Secretary, H. E. DeGroat, 717 Crane St.; Recording Secretary, H. E. Opdycke, 611 Lenox Road; Treasurer, Herbert DeGroat, 717 Crane St.

(c) No. 268, Newport, R. I.—Meets first and third Thursdays of each month, Thames St. President, W. Powers, 11 Kilburn Ct.; Financial Secretary, E. M. Gladding, 2 Coddington Ave.; Recording Secretary, F. C. Gurnett, 70 3d St.; Treasurer, E. M. Gladding, 2 Coddington St.

(a) No. 269, Trenton, N. J.—Meets every Friday night in Ribson's Building, Broad and Front Sts. President, Geo. Wallace, 406 Market St., Trenton, N. J.; Vice President, Thos. Mooney, 157 Ashmore Ave., Trenton, N. J.; Financial Secretary, Frank L. Morris, R. F. D. No. 5, Trenton, N. J.; Recording Secretary, Alvin Tharp, 159 Hewitt Ave., Deuterville, Trenton, N. J.; Treasurer, Richard Kane, 10 Wetherspoon St., Princeton, N. J.

(h) No. 270, New York, N. Y.—Meets first and third Tuesdays at Beethoven Hall, 210 E. 5th St. President, C. Paulson, 107 Stuben St., Brooklyn, N. Y.; Vice President, J. Hoffman, 1018 E. 156th St., New York; Financial Secretary, F. Man, 2158 Crotona Ave., Bronx, New York City; Recording Secretary, R. Goetchins, 504 11th St., Brooklyn, N. Y.; Treasurer, C. Greene, 40 Washington St., New Rochelle, N. Y.

No. 271, Detroit, Mich.—Meets Monday. President, Edward Ismond, 597 Lincoln Ave.; Vice President, A. D. Taber, 141 Lincoln Ave.; Financial Secretary, G. W. Severance, 33 Jones Bldg.; Recording Secretary, Wm. Slatery, 500 Brainard St.; Treasurer, H. C. Hipple, 23 Adams Ave., East.

(a) No. 277, Kingston, N. Y.—Meets second and fourth Thursdays at 10 Grand St. President, Jas. Morris, 144 Downs St.; Financial Secretary, H. H. Buckbee, 10 Grand St.; Recording Secretary, Roswell Coles, 70 Maiden Lane; Treasurer, Asa Budington, 31 Prince St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday nights at 4351 S. Halsted St. President, O. H. Lutman, 3118 Indiana Ave.; Financial Secretary, Geo. Wolf, 3637 N. Paulina St.; Recording Secretary, W. J. O'Leary, 5532 S. Loomas St.; Treasurer, Thos. Murray, 7033 E. End Ave.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Monday each month at 16 S. 5th St. President, Chas. A. Anderson, 1614 Washington Ave., N.; Vice President, J. B. Lein, 310 7th St., S.; Financial Secretary, W. E. Kenney, Business Agent, 36 S. 6th St.; Recording Secretary, R. S. Chase, 4437 1st Ave., S.; Treasurer, E. C. Quackenbush, 4733 Blaisdell Ave.

No. 302, Vallejo, Calif.—Financial Secretary, Alex. O'Brien, 10 Kentucky St.

(a) No. 303, St. Catharines, Ontario—Meets first and third Mondays of each month at Carpenters' Hall, St. Paul St. President, Albert Lepage, 137 Queenston St.; Vice President, Robert Jones, 9 St. Paul St.; Financial Secretary, Geo. Flower, 101 Vine St.; Recording Secretary, Clarence Walters, 98 Welland Ave.; Treasurer, J. C. Clifford, 64 Welland Ave.

No. 305, Ft. Wayne, Ind.—Meets Wednesday at Carpenters' Hall, Calhoun St. President, F. Ropa, 2803 Weiser Park Ave.; Vice President, H. Blee, 326 E. Main St.; Financial Secretary, C. Grodrian, 2809 Hanna St.; Recording Secretary, G. G. Stroh, 706 Walnut St.; Treasurer, H. Miller, 1317 Jackson St.

(a) No. 306, Albuquerque, N. Mex.—Meets second and fourth Fridays at 116½ W. Central Ave. President, T. O. Drummond, 310 S. Arne St.; Financial Secretary, E. Herrman, 902 S. 4th St.; Recording Secretary, Dan Dry, 308 S. Broadway; Treasurer, J. Sena, 523 S. First St.

No. 318, Knoxville, Tenn.—President, O. L. Jordan, 910 W. 5th Ave.; Recording Secretary, Chas. Vaughan, 2518 Washington Ave.

(i) No. 319, Pittsburg, Pa.—Meets first and third Thursday nights at 411 Wood St., Pittsburg, Pa. President, Geo. E. Wheeler, 10 Freeland St.; Vice President, C. C. Freedman, 411 Wood St.; Financial Secretary, J. F. Manley, 1120 Lincoln Ave.; Recording Secretary, J. J. Slomer, 225 Lothrop St.; Treasurer, J. F. Manley, 303 Lily Ave.

No. 321, LaSalle, Ill.—At the Post Hall, First St. President, Thos. Heffron; Vice President, Geo. Green; Financial Secretary, Carl C. Sieber; Recording Secretary, Albert M. Piker, 947 Seventh St.; Treasurer, R. C. Hughett.

No. 322, Terrell, Tex.—Meets every other Monday night at Carpenters' Hall, Moore Ave. President, R. A. Mercer, 701 E. Asylum Ave.; Vice President, P. R. Rummell; Financial Secretary, W. A. Wolen, 503 E. Moore Ave.; Recording Secretary, L. A. Harris; Treasurer, C. S. Anderson, 204 W. High.

No. 327, Kalamazoo, Mich.—Financial Secretary, H. Burbridge, 839 Oakland Drive.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 26 W. 3d St.; Vice President, E. C. Bough, 40 E. Albany St.; Financial Secretary, F. W. Gallagher, 79 E. 8th St.; Recording Secretary, Fred Manner, 22 Varick St.; Treasurer, Thos. Houlihan, E. Bridge St.

No. 332, San Jose, Calif.—President, E. Kuehnis, 438 Minor Ave.; Vice President, J. Blake, 728 S. Second St.; Financial Secretary, J. S. Penrod, California Elect. Works; Recording Secretary, E. A. Stock, 117 W. William St.; Treasurer, G. Baker, care T. E. Baker & Sons.

(a) No. 335, Springfield, Mo.—Meets every Wednesday night at Dongeldin Hall, 323 Boonville. President, J. H. Eutsler, 612 Billings St.; Vice President, F. H. Eagleburger, 439 W. Scott St.; Financial Secretary, J. M. Aldridge, 725 Evans St.; Recording Secretary, Ralph Cline, 607 W. Scott St.; Treasurer, H. E. Reynolds, 1359 Frisco Ave.

(c) No. 336, Dayton, Ohio—Meets Monday at week at Machinist Hall, 38 E. 3d St. President, Frank Warner, 717 Earl Ave.; Vice President, Clarence Thomas, 442 N. Williams St.; Financial Secretary, H. J. Tobias, 412 S. Brown St.; Recording Secretary, Ralph Davis, 412 Spetler St.; Treasurer, Eugene Pottle, 1405 S. Wayne Ave.

(c) No. 340, Sacramento, Calif.—Meets second and fourth Friday nights at Labor Temple, 8th and I Sts. President, L. M. Clausen, 1421 25th St.; Vice President, E. G. Hearst, 1530 J St.; Financial Secretary, E. N. Fish, 1416 12th St.; Recording Secretary, R. H. Hunter, Bismarck Hotel; Treasurer, L. T. Weber, 2724 J St.

(a) No. 349, Miami, Fla.—First and third Tuesday nights at Central Union Hall, 8th and Ave. D. President, E. W. Qullen, care General Delivery; Vice President, Roy Williams, 400 Ave. D; Financial Secretary, W. B. Abell, Box 734; Recording Secretary, W. M. Frish, care General Delivery; Treasurer, W. M. Frish, care General Delivery.

(c) No. 354, Salt Lake, Utah—Meets Wednesday 8 p. m., at Salt Lake Labor Temple. President, James Peffers, Box 213; Vice President, R. H. Saunders, Box 213; Financial Secretary, F. E. Weidner, Box 213; Recording Secretary, L. R. Derbidge, Box 213; Treasurer, L. J. McDonold, Box 213.

(a) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays of each month at Union Hall, 146 Smith St. President, Norris M. Terwillinger, 50 Jefferson St.; Vice President, J. C. Jenson, 117 Paterson St.; Financial Secretary, Chris Dale, 325 Oak St.; Recording Secretary, Thos. Toolin, 212 Madison Ave.; Treasurer, John K. Flomerfelt, 50 Hazelwood Ave., Rahway, N. J.; Business Agent, Norris M. Terwillinger.

(a) No. 261, Tonopah, Nev.—Meets second and fourth Fridays at Musican's Hall, St. Patrick St. President, M. M. Buckley, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, M. S. Evans, Box 1012; Recording Secretary, Walter Ross, Box 908; Treasurer, G. H. White, Box 1012.

(b) No. 362, Kankakee, Ill.—Meets Friday night at Bartenders' Hall, 129 W. Court St. President, C. E. Suple, 253 First St.; Vice President, A. E. Rice, Hobbie Heights; Financial Secretary, L. W. Healy, 328 Myrtle Ave.; Recording Secretary, E. Hancock, 164 Elm Ave.; Treasurer, L. W. Healy, 328 Myrtle Ave.

(a) No. 369, Louisville, Ky.—Meets Monday at 205 S. 5th St. President, G. E. Blakely, 2106 Wilson St.; Vice President, Geo. Cannon, 540½ S. 3d St.; Financial Secretary, E. L. Baxter, 2919 Montgomery St.; Recording Secretary, John Wolf, 2026 Portland Ave.; Treasurer, Harry Sigmier, 1733 Frankfort Ave.

(a) No. 375, Peterboro, Ont.—Meets second and last Fridays of each month at Labor Hall, 435½ George St. President, A. Whitney, 389 Queen St.; Vice President, A. Guerin, 191 Simcoe St.; Financial Secretary, A. E. Brasseur, 172 Simcoe St.; Treasurer, J. J. Platt, 172 Charlotte St.

No. 377, Lynn, Mass.—Meets second and fourth Mondays, 62 Munroe St. President, David Duval, 54 Hamilton Ave.; Vice President, Frank L. Connell, Swampscot; Financial Secretary, Roderick E. Roberts, 15 Aborn Place; Recording Secretary, John B. Pittepass, 15 Friend St. Place; Treasurer, Guy Perkins, 9 Hemingway St., Sagus.

(j) No. Sub-377, Lynn, Mass.—Meets first and third Tuesdays of the month on 62 Munroe St., Lynn, Mass. President, Mary J. Libbey, 120 S. Common St., Lynn; Vice President, Mrs. Agnes Murray, 120 S. Common St., Lynn; Financial Secretary, Catherine Bannon, 1 Willow Court, Saugus, Mass.; Recording Secretary, Mary Sullivan, 60 N. Common St., Lynn; Treasurer, Lizzie Leawood, 48 Jessie St., Lynn.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesdays in each month, 500 S. State St. President, T. J. Carmody, 5239 Van Buren St.; Vice President, J. W. Klein, 514 Noble St.; Financial Secretary, W. Fitzgerald, 1144 W. 15th St.; Recording Secretary, C. M. Hall, 1941 Cornelia ve.; Treasurer, Wm. Rombach, 2143 Farragut Ave.

(c) No. 348, Muskogee, Okla.—Meets Tuesday in Scales Building, S. Second St. President, W. L. McClure, 1205 Dorchester St.; Vice President, Clarence Rubsam, 221 W. Okmulgee; Financial Secretary, W. O. Pitchford, Surety Building; Recording Secretary, Paul Dewine, 119 N. O. St.; Treasurer, Gilford Anderson, City Hall.

No. 388, Salistine, Texas.—Meets first and third Wednesdays. President, S. A. Taylor, Pine St.; Vice President, H. W. Andrews, Gen. Del.; Financial Secretary, C. F. Spencer, 315 Palmer St.; Recording Secretary, C. F. Spencer, 315 Palmer St.; Treasurer, Atmar O'Neill, Gen. Del.

(b) No. 390, Hamilton, Ont.—Meets first and third Fridays at Trade and Labor Hall, John St., S. President, A. Taunge, 40 Liberty St.; Vice President, C. W. Finnie; Financial Secretary, A. Hurd, 131 Forest Ave.; Recording Secretary, P. Tansley 50 Catherine St., S.; Treasurer, Geo. Hurd, 117 Charlton Ave., E.

(a) No. 392, Troy, N. Y.—Meets first and third Mondays, 8 p. m., at Plumbers' Hall, 1st and Congress Sts. President, James C. Daley, 10 Mangan St., Codoc, N. Y.; Vice President, Frank Miller, 1207 5th Ave.; Watershet, N. Y.; Financial Secretary, George P. Brunell, 147 George St., Green Island, N. Y.; Recording Secretary, E. E. Edwards, 132 9th St., Troy, N. Y.; Treasurer, Wm. Ryan, Ramkin Steamer, Troy, N. Y.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesdays of each month at Mantel's Hall, Water St. President, Philip Guy, 35 Mary St.; Vice President, Fred Barker, North St.; Financial Secretary, T. L. Whiting, 29 Elizabeth; Recording Secretary, T. L. Whiting, 29 Elizabeth; Treasurer, Thomas Mohon, 51 Steele St.

(f) No. 396, Boston, Mass.—Meets first and third Wednesdays at 987 Washington St., Boston. President, Arthur J. McCarron, 40 Wenham St., Forest Hills; Vice President, John Cameron, 72 Bellevue Ave., Roslindale; Financial Secretary, Jos. E. Fitzgerald, (Tel. Doe 4172m), 159 King St., Dorchester, Mass.; Recording Secretary, M. J. Donalme, 366 Meridian St., East Boston; Treasurer, Walter R. Sawyer, 50 Greenwood St., Dorchester.

(a) No. 397, Paraiso, Canal Zone, Panama.—Meets first Saturday and second Monday, 8 p. m., at Paraiso Lodge Hall and Pedro Migael Lodge's Hall (alternate), President, Jas. E. McHugh, Paraiso, C. Z.; Vice President, H. W. Jacobsen, Paraiso, C. Z.; Financial Secretary, Wm. B. O'Donnell, Paraiso, C. Z., Box 98; Recording Secretary, H. V. Howard, Paraiso, C. Z.; Treasurer, W. M. Phillips, Paraiso, C. Z.

(a) No. 402, Greenwich, Conn.—Meets first and third Thursdays of each month at 225 Greenwich Ave. President, Henry Ritch, 14 Sherwood Pl., Greenwich, Conn.; Financial Secretary, William Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Harry Holbeck, 260 Railroad Ave., Greenwich, Conn.; Treasurer, William Peck, 11 Lawrence St., Greenwich, Conn.

(a) No. 403, Roanoke, Va.—Meets first and third Wednesdays at Labor Home, Commerce St. President, G. C. Turner, 407 Woodland Ave., S.E.; Vice President, G. P. Ruddell, 226 4th Ave., N.W.; Financial Secretary, H. L. Proffitt, 317 4th St.; Recording Secretary, F. D. Tucker, 328 Campbell Ave., W.; Treasurer, A. L. Proffitt, 317 4th St.

(i) No. 404, San Francisco, Calif.—Meets second and fourth Mondays at Building Trades' Temple, Guerrero and 14th Sts. President, C. H. McConaughy, 145 Jersey St.; Vice President, P. Burchard, 1740 Sacramento St.; Financial Secretary, H. Zecher, 1908 Essex St., Berkeley, Calif.; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. Gardiner, 33d Ave., East Oakland.

No. 407, Marquette, Mich.—Financial Secretary, C. H. Krieg, 443 Bluff St.

(c) No. 410, Calgary, Alberta, Canada.—Meets Friday at Labor Hall, 229 11th Ave., E. President, T. L. Broeckse, Sub. Hirt No. 9; Vice President, Wm. L. Pellanda, 906 1st Ave., N.W.; Financial Secretary, W. H. Ross, 228 2d Ave., W.; Recording Secretary, R. J. Franks, 126 17th Ave., W.; Treasurer, I. Metzger, 912 5th Ave., W.

(i) No. 419, New York City, N. Y.—Meets first and third Fridays, 301 8th Ave. President, J. P. Willets, 264 York St., Jersey City, N. J.; Vice President, Peter Gilchrist, 330 W. 18th St.; Financial Secretary, J. Keating, 234 9th Ave.; Recording Secretary, J. Ryan, 108 16th St., W.; Treasurer, H. F. Cook, 217 Willis Ave., Bronx.

(b) No. 423, Waterbury, Conn.—Meets second and fourth Tuesdays of each month at McCarthy's Hall, Grand St. President, H. Pfurr, corner Phenix and Abbot Ave.; Vice President, A. Gagnon, 377 W. Main St.; Financial Secretary, A. O. Tyler, 411 W. Main St.; Recording Secretary, J. C. Clark, 415 W. Main St.; Treasurer, A. O. Tyler.

No. 425, Roanoke, Va.—Meets first and third Wednesdays at Labor Hall, Commerce and Salem Ave. President, W. E. Stanley; Financial Secretary, W. S. Peck; Recording Secretary, C. F. Haber, R. F. D. No. 3.

(a) No. 426, Portsmouth, N. H.—Meets second and fourth Tuesdays of each month at Social

ist Hall, 33 Congress St. President, F. C. Hatch, Kittery, Me.; Vice President, N. J. Groux Portsmouth, N. H.; Financial Secretary, R. C. Monton, Portsmouth, N. H.; Recording Secretary, R. C. Monton, 301 Richards Ave., Portsmouth, N. H.; Treasurer, Thos. Condon, 1 Rockingham St., Portsmouth, N. H.

(c) No. 427, Springfield, Ill.—Meets second and fourth Friday nights, 8 o'clock, 210 S. 5th St., 3d floor. President, Lee Long, 523 S. Spring St.; Vice President, W. M. Chiles, 430 S. 7th St.; Financial Secretary, C. A. Meador, 821 S. Glenwood Ave.; Recording Secretary, F. E. Lawrence, P. O. Box 366; Treasurer, F. C. Bishop, 107 W. Monroe St.

(g) No. 429, Springfield, Mass.—Meets first and third Mondays of each month at C. L. U. Hall, Sanford St. President, John R. McNally, 75 Avon St.; Vice President, Fred L. Beebe, Camp Ground, Liberty St.; Financial Secretary, Warren E. Clark, 304 Central St.; Recording Secretary, Carl N. Butler, 438 N. Main St.; Treasurer, Robert E. Kearin, 109 Buckingham St.

(a) No. 430, Racine, Wis.—Meets second and fourth Wednesdays in Hall Building, Main and 4th Sts. President, George A. Baldwin, 630 Mead St.; Vice President, Ed Schenkenberg, 1239 Superior St.; Financial Secretary, R. M. Hogbin, 623 Lake Ave.; Recording Secretary, O. F. Rush, 1539 Quincy Ave.; Treasurer, Nels J. Rasmussen, 2823 16th St.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of the month at Donahue Bldg. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, C. S. Gwillam, 31 Euclid Ave.; Recording Secretary, Theo. H. Roberts, 949 Albany St.; Treasurer, F. C. Morehouse, R. F. D. No. 7, Applaus, N. Y.

No. Sub-442, Schenectady, N. Y.—Meets first Monday of each month at Electrical Workers' Hall, 246 State St. President, Tessie Wilson, 755 Nott St.; Vice President, Grace Romeyee, 331 Veeder Ave.; Financial Secretary, Florence Hotaling, 20 Hamburg St., Schenectady, N. Y.; Recording Secretary, Mrs. Lillian Selke, 19 N. College St.; Treasurer, Nellie Blackburn, 420 Hulett St.

No. 443, Montgomery, Ala.—President, C. F. Parish, 8 Ryan St.; Vice President, J. L. Watson; Financial Secretary, R. Baker, Box 331; Recording Secretary, E. Bragdon, 511 Mildred St.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, J. K. Tawey, 218 S. 2d St.; Vice President, W. E. Bowers, 122 E. Nicholas St.; Financial Secretary, A. J. Oller, 319 N. Plum St.; Recording Secretary, W. A. Van Winkle, 248 N. East St.; Treasurer, A. J. Oller, 319 N. Plum St.

(c) No. 453, Billings, Mont.—Meets first and third Mondays, 107 N. 27th St. President, Chas. Warner, 315 N. 27th St.; Vice President, Frank Golish, 204 N. 32d St.; Financial Secretary, E. M. Rouse, 319 S. 30th St.; Recording Secretary, E. M. Rouse, 319 S. 30th St.

No. 454, Macon, Ga.—Meets every Monday at Electricians' Hall, 515 Mulberry St. President, J. T. Smyly, 115 Garden St.; F. D. Smyly, 115 Garden St.; Recording Secretary, R. Daunenfels, 517 Mulberry St.; Recording Secretary, J. M. Baggett, Jr., 669 Mulberry St.; Treasurer, J. C. Holmes, 172 Magnolia St.

(c) No. 461, Aurora, Ill.—Meets every Saturday night at Moose Hall, 7 Water St. President, Frank Faulkner, Lock Box 46, 234 Flagg St.; Vice President, E. R. Poice, 246 Cleveland Ave.; Financial Secretary, Norbert Berve, 283 Woodland Ave.; Recording Secretary, J. L. Quirin, 508 Ogden Ave.; Treasurer, Norbert Berve, 283 Woodland Ave.

(a) No. 462, Waycross, Ga.—Meets every Thursday, 8 p. m., at Bunn Bldg., Elizabeth St.

President, Geo. D. Cottingham, Waycross, Ga.; Vice President, O. C. Furlong, Waycross, Ga.; Financial Secretary, L. H. Palmer, Box 71, Waycross, Ga.; Recording Secretary, J. W. McCullough, Box 71, Waycross, Ga.

(a) No. 463, Montreal, P. N.—Meets Wednesday at Colonial Hall, 325 Clark St. President, E. J. Martin, 86 Laurier St., W.; Vice President, G. H. Drysdale, 33 Richmond Square; Financial Secretary, B. P. Bobi, 1545 St. Denis; Recording Secretary, H. Paratte, 111 St. Andre; Treasurer, T. N. Rowling, 2359 Chateaubriand Ave.

(h) No. 464, Schenectady, N. Y.—Meets second and fourth Thursdays of each month at I. B. E. W. Hall, State St. President, Fred Schult, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, John Hesler, 2 Ford St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, John Olsen, Oakland Ave., Scotia, R. F. D. No. 8.

No. Sub-464, Schenectady, N. Y.—Financial Secretary, L. F. Weber, 6 Princeton St.

No. 470, Haverhill, Mass.—Meets second and fourth Fridays in month at Room 16 Gilman Pl. President, David Sarsfield, 81 Merrimack St.; Vice President, Don Carleton, 208 Center St., South Groveland, Mass.; Financial Secretary, L. W. Leavitt, 6 Peabody St., Bradford, Mass.; Recording Secretary, Charles E. Warren, 91 Emerson St.; Treasurer, L. W. Leavitt, 6 Peabody St., Bradford, Mass.

No. 471, Millinocket, Me.—Financial Secretary, W. J. Boddy, Millinocket, Me.

(a) No. 474, Memphis, Tenn.—Meets Thursday every week at Italian Hall, S. Second St. President, Tate Dawkins, 682 Cox Ave.; Vice President, W. H. Smith, 2053 Union Ave.; Financial Secretary, J. C. S. Lowery, 545 Edgewood Ave.; Recording Secretary, R. W. Dawkins, 812 Vance Ave.; Treasurer, J. E. S. Lowery, 545 Edgewood Ave.

No. 476, Saginaw, Mich.—Meets every Thursday, 8 p. m., at C. L. U. Hall. President, H. Crannell, 1220 Carroll St.; Vice President, R. Hext, 1506 S. Warren Ave.; Financial Secretary, Walter Behm, 425 S. 12th St.; Recording Secretary, C. Willard, 1010 N. Washington Ave.; Treasurer, O. E. Sowaski, 1516 Tuscola St.

No. 478, Waco, Tex.—Financial Secretary, F. G. West, Box 1128.

No. 479, Beaumont, Tex.—President, E. S. Asbury; Financial Secretary, C. A. Weber, Box 932.

No. 480, Portland, Ore.—Financial Secretary, P. A. Spice, 1027 E. 15th Ave., N.

(c) No. 481, Indianapolis, Ind.—Meets Wednesday at Labor Temple, 138 W. Washington St. President, P. A. Boland, 138 W. Washington St.; Vice President, A. Jacobs, 138 W. Washington St.; Financial Secretary, J. T. Campbell, 138 W. Washington St.; Recording Secretary, E. Nessler, 138 W. Washington St.; Treasurer, Thos. Haefling, 138 W. Washington St.; Business Agent, H. E. Courtot.

No. 485, Rock Island, Ill.—President, A. L. Loring, 1403 6th Ave.; Vice President, H. C. Auld, 1412 6th Ave.; Financial Secretary, Geo. Kling, 129 12th St.; Recording Secretary, E. T. Anderson, 1025 16th Ave.; Treasurer, E. A. Martin, 859 17th St.

(c) No. 488, Bridgeport, Conn.—Meets second and fourth Mondays in month at Park Theatre Bldg., Cain St. President, George Saltzgeber, Stratford, Conn.; Vice President, W. S. E. Clark, 482 Broad St.; Financial Secretary, Edward Doblestien, 1073 Madison Ave.; Recording Secretary, Harry C. Abercrombia, 168 Hough Ave.; Treasurer, Vernon H. Skillings, 115 Milne St.

(b) No. 490, Dallas, Tex.—Meets every Tuesday at Waiters' Hall 1802½ Elm St. President,

A. W. Wright, P. O. Box 572; Vice President, O. W. Allen, P. O. Box 572; Financial Secretary, F. J. Feige, P. O. Box 572; Recording Secretary, H. B. Nichol, P. O. Box 572; Treasurer, T. O. Bilton, P. O. Box 572.

(b) No. 492, Montreal, Quebec—At Couhari-alle Hall, Chouck St. President, E. Bouchard, 256 Brebeuf St.; Vice President, F. Neckel, 396 Montcahne St.; Financial Secretary, A. Murphy, 588 Wolf St.; Recording Secretary, F. Daniel, 1409 Notre Dame, W.; Treasurer, Jas. Harnel, 178 Dehnelle.

(c) No. 493, Columbus, Ga.—Meets every Monday at 8:00 p. m. at Knights of Columbus Hall, Broad St. President, Edward E. Jordan, 840 Broad St.; Vice President, J. M. Hudson, Girard, Ala.; Financial Secretary, J. W. Elder, 813 1st Ave.; Recording Secretary, Lewis E. Johnson, Girard, Ala.; Treasurer, J. W. Elder, 813 1st Ave.

(c) No. 494, Milwaukee, Wis.—Meets every Friday at Paschens' Hall, 325 Chestnut St. President, J. W. Daley, 2518 Chestnut St.; Vice President, P. C. Fabere, 579 6th St.; Financial Secretary, Henry L. Faber, 1113 17th St.; Recording Secretary, B. Edwards, 1707 State St.; Treasurer, John Anderson, 640 21st Ave.

(a) No. 495, Schenectady, N. Y.—Meets second and fourth Tuesdays at Electrical Workers' Hall, State St. President, Wm. Seabridge, 816 Crane St.; Vice President, C. P. Niles, 510 Summit Ave.; Financial Secretary, W. J. Gardner, 830 Duane Ave.; Recording Secretary, H. A. Young, 721 Crane St.; Treasurer, F. Plude, 955 Strong St.

(a) No. Sub-495, Schenectady, N. Y.—Meets fourth Tuesday of each month at Electrical Workers' Hall, State St. President, Frances Hannah, 107 Ballston Ave., Scotia, N. Y.; Vice President, Mary Broderick, 518 Schenectady St.; Financial Secretary, Celia P. Barnes, 313 1st St., Scotia, N. Y.; Recording Secretary, Louise Van Wert, 18 Terrace Pl.; Treasurer, Margaret Rice, 212 2d Ave.

No. 499, Brockton, Mass.—President, Frederick B. Goodwin, 268 Belmont St.; Vice President, Walter P. Smith, 80 Oak St., Taunton, Mass.; Financial Secretary, David E. Aldrich, 96 Moraine St.; Recording Secretary, Joseph P. Fish, 243 Belmont St.; Treasurer, Thos. F. Flowerly, 29 Hancock St.

(a) No. 501, Yonkers, N. Y.—Meets first and third Fridays of each month at Wiggins' Hall, N. Broadway St. President, Wm. Parslow, Cliff St.; Vice President, A. S. Hohe, 127 Yonkers Ave.; Financial Secretary, F. F. Crowley, 921 Nepperhan Ave.; Recording Secretary, J. E. Stillman, 136 Morningside Ave.; Treasurer, C. P. Smith, Jessamine Ave.

No. 502, Utica, N. Y.—Financial Secretary, Chas. R. Wider, 7th and James.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays at Well's Memorial Bldg., 987 Washington St. President, Frank J. Fell, 771 Somerville Ave., Somerville, Mass.; Vice President, Geo. W. Noreau, 2 Colonial Ave., Dorchester, Mass.; Financial Secretary, Arthur Sterr, 27 Sunnyside St., Roxbury, Mass.; Recording Secretary, Geo. A. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, F. H. Davidmeyer, 89 Wenham St., Forest Hills, Mass.

(a) No. 504, Grand Rapids, Mich.—Meets Wednesday of each week at Central Labor Hall, Monroe Ave. President, L. E. Morgan, 823 Innes St.; Vice President, P. E. Goodrich, 232 Bartlett St.; Financial Secretary, J. Dummmond, 1017 Watson St.; Recording Secretary, O. S. Livergood, 923 Warden St.; Treasurer, C. Galer, 1014 Franklin St.

(a) No. 505, Corpus Christi, Tex.—Meets Tuesday of each week at Trades Council Hall, 402½ Chaparral St. President, N. Gravett, 1317 Mesquite St.; Vice President, W. H. Whitworth, Salt Lake Ave.; Financial Secretary, Kevin

Dunne, 904 Chamberlain and care of C. C. Ice & Electric Co.; Recording Secretary, M. E. Davis, care of Priour Bros. Electric Co.; Treasurer, A. F. Hansen, care of Texas Motor Car Works.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Koehler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 510, Philadelphia, Pa.—Financial Secretary, Joseph Graham, 3113 Edgemont St.

(a) No. 513, Manchester, N. H.—Meets first and third Tuesdays. President, Michael Dorris, 21 Arkwright St.; Vice President, Clyde Lord, Main St., Concord; Financial Secretary, D. S. Flynn, 47 Green St., Concord; Recording Secretary, H. O. Squires, 310 Herson St., Nashua; Treasurer, Alfred Cotton, 8 Chappel St., Concord.

No. 514, Buffalo, N. Y.—Financial Secretary, G. C. King, 179 Waverly St.

(c) No. 526, Santa Cruz, Calif.—Meets first and third Wednesdays of each month at Painters' Union Hall, 54½ Pacific Ave. President, H. W. Clark, Santa Cruz, Calif., Box 154; Vice President, J. E. Andrews; Financial Secretary, J. Tondorf, Box 49; Recording Secretary, F. L. Fitch, 236 Broadway, Santa Cruz, Calif.

(a) No. 527, Galveston, Texas.—Meets second and fourth Fridays at Cooks' and Waiters' Hall, Tremont St. President, Henry Aymes, 2203½ Church St.; Vice President, Cris Olsen, 1527 Meccanic St.; Financial Secretary, Wm. Klaus, 3809 Ave. K.; Recording Secretary, A. A. Loden, 2205 Ave. K.; Treasurer, A. W. Baker, 2015 Ave. O.

(a) No. 528, Milwaukee, Wis.—Meets second and fourth Fridays of each month in Freie Gemeinde Hall, 262 4th St. President, Paul Behne, 668 37th St., Milwaukee; Vice President, Eugene Colber, 229 Mason; Financial Secretary, James Hagerman, 619 Linus St.; Recording Secretary, Arnold Radtke, 845 69th Ave., West Allis, Wis.

(c) No. 534, New York, N. Y.—Meets every Thursday at Labor Temple, 247 E. 84th St. President, Chas. Reed, 50 E. 59th St.; Vice President, Jos. Lawler, 50 59th St.; Financial Secretary, W. A. Hogan, 50 E. 59th St.; Recording Secretary, G. W. Whitford, 50 E. 59th St.; Treasurer, Eugene Roth, 50 59th St.

(c) N. 535, Evansville, Ind.—Meets Friday night, 8 p. m., at Owl's Home, 3d and Sycamore. President, A. H. Meier, 200 Mary St.; Vice President, Herbert David, Bismark Cafe; Financial Secretary, Harry P. Doerr, 201 Edgan St.; Recording Secretary, Herman Tischer, 42 Maple Ave.; Treasurer, Harry P. Doerr, 201 Edgan St.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturdays of each month, 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, W. Bisgrove, Stop 4 Albany Rd.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, Henry D. Leason, 16 Close St.; Treasurer, A. J. Breek, 121 Van Vrankin Ave.

No. 538, Danville, Ill.—Meets every Monday evening, 7:30 p. m., at Machinist Club, Lyric Bldg. President, G. N. Kittle, 109 S. Buchanan St.; Financial Secretary, H. A. Wright, 514 Bensyl Ave.; Recording Secretary, J. E. Foraqua, 605 Collett St.

(c) No. 539, Long Beach, Cal.—Meets second and fourth Thursdays of each month at Rivera Hall, Broadway St. and Chestnut Ave. President, A. A. Wolf, 820 W. Broadway; Vice President, A. H. Ralph, 2236 Myrtle Ave.; Financial Secretary, R. Y. Fish, 795 Rose Ave.; Recording Secretary, W. E. Roberts, 242 American Ave.; Treasurer, W. E. Roberts, 242 American Ave.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays of each month at Federation Hall, 104 Washington Ave., S. President, W. D. Cochran, 4905 28th Ave., S.; Vice President, C. H. Finley, 4809 30th Ave., S.; Financial Secretary, H. E. Gable, 3317 Nicollet Ave.; Recording Secretary, J. A. Meyrelles, 314 E. 14th St.; Treasurer, A. S. Nelson, 819 23d Ave., S.

No. 546, Porterville, Calif.—President, B. H. Mason, 525, 4th St.; Vice President, F. A. Rounsaville; Financial Secretary, Chas. Rose, 919 2d St.; Recording Secretary, Chas. Rose 919 2d St.; Treasurer, Geo. Rochet.

(a) No. 547, Fairmont, W. Va.—Meets second and fourth Sundays of each month at Cunningham Hall, Jackson St. President, A. C. Michael, 932 4th St.; Vice President, E. M. Call, 610 Virginia St., Clarksburg, W. Va.; Financial Secretary, J. A. Callaghan, P. O. Box No. 10, Clarksburg, W. Va.; Recording Secretary, Chas. W. Watkins; Treasurer, E. H. Childs, 1318 7th St.

No. 548, Pekin, Ill.—Meets second and fourth Wednesdays of the month at Trades Council Hall. President, Harry Radcliffe; Vice President, A. W. Hodgkins; Financial Secretary, Fred Tanner; Recording Secretary, R. W. Koch.

No. 551, Amsterdam, N. Y.—Financial Secretary, Wm. Meceir, 333 E. Main St.

No. 552, Lewistown, Mont.—Financial Secretary, E. D. Porter, Box 121.

No. 557, York, Pa.—Financial Secretary, W. Kleffman, 735 S. Beaver St.

No. 560, Pasadena, Calif.—Meets every Thursday night at 42 E. Walnut St. President, P. H. Quinn, 172 S. Meridith Ave.; Vice President, B. L. Shrader, 779 Merrett Drive; Financial Secretary, C. P. Rice; 401 Buckeye St.; Recording Secretary, A. D. Barnard, 1969 N. Marengo Ave.; Treasurer, A. D. Barnard, 1969 N. Marengo Ave.

No. 562, Kenosha, Wis.—Financial Secretary, J. Schippers, 610 Park St.

(f) No. 565, Schenectady, N. Y.—Meets second Monday of each month in Donahue Building, State St. President, Joseph Gross, 220 6th Ave.; Vice President, Chas. Tabor, 704 Stanley St.; Financial Secretary, Chas. Van Netten, 811 Duane Ave.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, W. P. Mooney, 5 3rd St.

No. Sub-565, Schenectady, N. Y. — Meets second Monday of the month at Donahue Bldg., State St. President, Mae Smith, 917 Lincoln Ave.; Vice President, Josephine Weldom, 9 Villa Rd.; Financial Secretary, Alice M. Wright, 717 Vale St.; Treasurer, W. P. Mooney, 5 Third St.

No. 579, Globe, Ariz.—Financial Secretary, C. Phipps, Box 1191.

(a) No. 581, Morristown, N. J.—Meets first and third Mondays at Painters' Hall, Park Place. President, Charles Cronshy, Hanover Ave.; Morris Plains, N. J.; Vice President, Harry Anson, Western Ave.; Financial Secretary, John H. Watson, Glenbrook Place, Morris Plains, N. J.; Recording Secretary, Clarence Smith, 3 Speedwell Place; Treasurer, H. Watson, Morris Plains, N. J.

No. 583, El Paso, Texas.—Meets Tuesdays at Eagles' Hall. President, G. W. Cook, P. O. Box 1105, El Paso, Tex.; Vice President, Ray Donahue, P. O. Box 1105, El Paso, Tex.; Financial Secretary, R. J. Harrison, 905 Olive St., El Paso, Tex.; Recording Secretary, W. Davis, P. O. Box 1105, El Paso, Tex.

No. 586, Toronto, Ont., Canada—Financial Secretary, L. S. McGill, 234 Richmond St., W.

(a) No. 588, Lowell, Mass.—Meets first and third Fridays of each month at Room No. 6, two flight up, 219 Central St. President, Chester W. McDonald, 294 High St.; Vice President, James A. Mylott, 74 Indian St.; Financial Secretary, Fred Robey, 13 Rockdale Ave.; Recording Secre-

tary, Joseph F. Hurley, 32 Second St.; Treasurer, Henry F. Quimby, 52 Willow St.

(c) No. 591, Stockton, Calif.—Meets Monday at Labor Temple, 28 N. Hunter St. President, C. S. Estrada, 210 E. Clay; Vice President, W. H. Day, 335 E. Washington; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Secretary, J. F. Ulrich, 126 S. Pilgrim; Treasurer, W. R. Gregory, 1017 S. Sutter.

(i) No. 592, Kansas City, Mo.—Meets every Thursday at Labor Temple, 1402 Woodland St. President, O. D. Buell, 3410 E. 14th St.; Financial Secretary, R. R. Deer, 3936 Woodland Ave.; Recording Secretary, August J. Pfetzing, Labor Temple, 1402 Woodland Ave.; Treasurer, Hugh S. O'Neill, 2538 Summit St.

No. 595, Oakland, Cal.—President, C. M. Reek, 2137 4th Ave.; Vice President, J. J. Manning, 669 7th St.; Financial Secretary, F. O. Lee, 925 75th Ave.; Recording Secretary, W. J. Parr, 3416 Davis St.; Treasurer, A. L. Schaffer, 5248 Shafter Ave.

No. 601, Danville, Ill.—Financial Secretary, R. Waller, 201 E. Green St.

(c) No. 614, San Rafael, Calif.—Meets first Tuesday in the month at Building Trades' Hall, B St. President, W. M. Meagor, Ross Valley; Vice President, H. R. Eklund; Financial Secretary, H. E. Smith, 210 H St.; Recording Secretary, H. E. Jorgensen, 239 D St.; Treasurer, H. E. Smith, 210 H St.

(c) No. 617, San Mateo, Calif.—Meets first and third Tuesdays in each month at B. T. C. Hall, B St. President, A. S. Moore, 63 N. F St.; Vice President, Paul Ullitkin, B. T. C. Hall, B St.; Financial Secretary, H. N. Magee, 134 N. C St.; Recording Secretary, Chas. N. Morrison, 116 Griffith Ave.; Treasurer, Chas. H. Morrison, 116 Griffith Ave.

No. 620, Sheboygan, Wis.—President, F. V. Cooper; Vice President, Aug. Acker; Financial Secretary, Geo. Fairweather, 1519 N. 3d St.; Recording Secretary, Tom McDonald.

(c) No. 625, Halifax, N. S., Canada.—Meets third Wednesday of each month at 71 Agricola St. President, W. F. Spruim, 108 Edward St.; Vice President, E. A. Nickerson, 10 Martland St.; Financial Secretary, F. H. Nickerson, 6 Summit St.; Recording Secretary, H. J. Smith, 4½ Uniacke St.; Treasurer, H. J. Smith, 4½ Uniacke St.

No. 631, New Burgh, N. Y.—Meets first Friday of each month at Central Labor Hall, Second and Water Sts. President, Charles Olson, 270 N. Water St.; Vice President, Roy Westervelt, City Terrace, New Burgh, N. Y.; Financial Secretary, Edward F. McDonald, 59 William St.; New Burgh, N. Y.; Recording Secretary, Lenard Herrman, 312 Broadway, New Burgh, N. Y.; Treasurer, Edward F. McDonald, 59 William St., New Burgh, N. Y.

No. 639, Ft. Arthur, Tex.—President, A. J. Brown; Vice President, F. H. Hoffman; Financial Secretary, R. McDaniel, Box 73; Recording Secretary, G. T. Dunaway; Treasurer, R. McDaniel.

(j) No. Sub-643, Springfield, Mass.—Meets second and fourth Tuesdays at C. L. U. Hall, 19 Banford St. President, Anastasia Viederman, 487 New Bridge St., W.; Vice President, Grace Tinkham, 47 Lowell St.; Financial Secretary, Grace Dailey, 333 Eastern Ave.; Treasurer, Helen Burke, 21 Everette St.

(h) No. 644, Schenectady, N. Y.—Meets second and fourth Fridays at Electrical Workers' Hall, State St. President, J. E. Anderson, Mohawk Ave., Scotia, N. Y.; Vice President, P. McCray, McCulllan St.; Financial Secretary, G. Simpson, Sacondoga Rd., Scotia, N. Y.; Recording Secretary, E. A. Jandro, 309 Craig St.; Treasurer, G. L. Osteroult, 458 Duane Ave.

No. 645, Schenectady, N. Y.—President, J. F. Lenahan, 403 Paige St.; Vice President, George Stone; Financial Secretary, Wallace Riley, 626 Chapel St.; Recording Secretary, T. Welch, 332 Germania Ave.; Treasurer, M. Snow.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesdays in Paitners' Hall. President,

A. D. Howard, 911 Sycamore St.; Vice President, Celdon Symmes, R. F. D. No. 4; Financial Secretary, Frank Venable, 921 N. 3d St.; Recording Secretary, C. Schafer, 118 S. 3d St.; Treasurer, Roy Schroder, 547 Central Ave.

(c) No. 658, Little Rock, Ark.—Meets first and third Tuesdays at Kirt Hall, 910½ Main St. President, Joe Drees, 119 La St.; Vice President, E. L. Ketzsch, 913 Main St.; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, K. D. Vance, 139 Riverside Ave.; Treasurer, F. R. Sibert, 3212 W. 11th St.

(e) No. 659, Dunkirk, N. Y.—Meets first and third Sunday evenings at 7:30 at Wortner's Hall, Lion St. President, Ernest Lavondosski, 16 Genet St.; Vice President, Willis H. Williams, 117 E. 2d St.; Financial Secretary, F. T. Karrow, 725 Deer St.; Recording Secretary, T. O. Palmer, Houghton St., Fredonia, N. Y.

(?) No. 664, Brooklyn, N. Y.—Meets second and fourth Wednesdays in each month at Scheldon Hall, 315 Washington. President, James Verdon, 423 Stanhope, cor. Cypress Ave.; Vice President, William Bruns, 408 Cortelyou Rd.; Financial Secretary, Robert Lavender, 165 Concord St.; Recording Secretary, John W. Skelton, 91 Vanderbilt Ave.; Treasurer, Wm. H. Jarvis, 543 E. 4th St.

(c) No. 666, Richmond, Va.—Meets second and fourth Mondays of each month at Thompson Hall, 1st and Broad Sts. President, W. W. Ingalls, 214 N. 32d St.; Vice President, W. P. Neblett, 210 E. 12th St.; Financial Secretary, W. A. Hutcheson, 310 N. Sycamore, Recording Secretary, W. B. Roberts, 303 W. Main St.; Treasurer, L. R. Warinner, 723 N. 26th St.

No. 667 Pittston, Pa.—Meets first and third Monday in Saint Alyous Hall on Main St. President, Frank Miller, 89 Sarle St.; Financial Secretary, Edward G. Ruane, 25 Tedrick Road; Recording Secretary, James C. Brady, Port Griffith, Pa.; Treasurer, Patrick Hurley, Pine St.

(a) No. 668, LaFayette, Ind.—Meets first and third Mondays at Labor Temple, corner 8th and Columbia Sts. President, Jess Haggard, 717 Cincinnati St.; Vice President, R. J. Hamilton, 1107 Main St.; Financial Secretary, J. H. Glenn, 1107 N. 9th St.; Recording Secretary, Ira Williams, 1010 N. 7th St.; Treasurer, J. H. Glenn, 1107 N. 9th St.

(c) No. 675, Elizabeth, N. J.—Meets first and third Tuesdays at Bucher's Hall, 462 E. Jersey St. President, Leo Brown, 855 Cross St.; Vice President, Edward J. Johnson, 1139 Washington St.; Financial Secretary, Daniel A. Clair, 525 Franklin St.; Recording Secretary, Arthur Cannon, 541 Elizabeth Ave.; Treasurer, Frederick Colton, 329 Elizabeth Ave.

(a) No. 677, Gatun, Canal Zone.—Meets second and fourth Wednesdays of each month at Gatun Lodge Hall, Gatun, C. Z. President, J. W. Smith, Gatun, C. Z.; Vice President, W. L. Tricker, Gatun, C. Z.; Financial Secretary, John Lamont, Gatun, C. Z.; Recording Secretary, N. E. Emmons, Gatun, C. Z.; Treasurer, A. Woolnough, Gatun, C. Z.

(i) No. 679, Philadelphia, Pa.—Meets every Friday at Labor Lyceum Hall, 6th and Brown Sts. President, Gilbert Surfass, 1330 Boston Ave., Philadelphia; Financial Secretary, Ed. Gayton, 2527 S. 17th St.; Recording Secretary, Chas. Miller, 160 E. Ontario St., Philadelphia; Treasurer, William Reber, 1230 Harold St., Philadelphia, Pa.

(a) No. 680, Fond du Lac, Wis.—Meets first and third Fridays of each month at Trades and Labor Hall, cor. 3d and Main Sts. President, R. B. Mason, 342 Morris St.; Vice President, Bert Baker; Financial Secretary, Ben. W. Liermann, 401 Walker St.; Recording Secretary, Walter Schmidt, 391 4th St.; Treasurer, John O'Brien, 96 Harrison Pl.

(a) No. 682, New York, N. Y.—Meets second and fourth Fridays at Schuetzen Hall, 12th St. and Market Place. President, J. S. Moore, 2330 7th Ave., New York City; Vice President, George Hanusler, 825 Prospect St., Richmond Hill, L. I., N. Y.; Financial Secretary, W. P. Keeler,

509 W. 179th St., New York City; Recording Secretary, B. M. Thompson, 1349 E. 37th St., Brooklyn; Treasurer, William P. Keeler, 500 W. 179th St., City.

(a) No. 685, Roslyn, Wash.—Meets Wednesday nights at N. W. I. Building, Penn. Ave. President, James Manville, Cle Elum, Wash.; Vice President, Wm. Crooks, Cle Elum, Wash.; Financial Secretary, Percy Wright, Box 249; Recording Secretary, James Reese, Roslyn, Wash.; Treasurer, J. A. Caillier, Roslyn, Wash.

No. 694, Youngstown, Ohio.—Meets first and third Tuesday nights of each month at Atty's Hall, N. Phelps St. President, W. R. Pounders, Hubbard, Ohio; Vice President, C. J. Knittle, 330 Ayers St.; Financial Secretary, F. Korth, 115 Berlin St.; Recording Secretary, J. B. Warhis, 280 E. Federal St.; Treasurer, W. W. Bryn, 72 Montgomery Ave.

(c) No. 695, St. Joseph, Mo.—Meets Tuesday night at K. P. Hall, 7th and Edmond. President, H. A. Bain, 1606 Pacific; Vice President, Earle G. Long, 1633½ Frederick Ave.; Financial Secretary, Wm. Wagner, 2107 Penn St.; Recording Secretary, A. L. Utz, 712 Locust St.; Treasurer, W. Valentine, 1334 S. 15th St.

(c) No. 696, Albany, N. Y.—Meets second and fourth Tuesdays at Beaver Block, South Pearl. President, J. B. Marsh, 331 Washington, Ave.; Vice President, Henry Dobbs, 21 Bradford St.; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, T. J. Luddy, 140 Hudson Ave.; Treasurer, J. L. Creedon, Lancaster St.

(c) No. 697, Gary, Ind.—Meets first and third Thursdays at Eagle's Hall, Gary, Ind.; meets second and fourth Thursdays at Long's Hall, Hammond, Ind. President, C. A. McGraner, P. O. Box 347, Gary, Ind.; Vice President, R. F. Abbott, 48 Sibley St., Hammond, Ind.; Financial Secretary, R. O. Stiles, P. O. Box 347, Gary, Ind.; Recording Secretary, Thos. Beggs, 483 State St., Hammond, Ind.; Treasurer, J. W. Wagner, 685 Washington St., Gary, Ind.

(a) No. 699, Gloucester, Mass.—Meets first and third Tuesdays at Teamsters' Hall, Main St. President, Warren S. Mitchell, School St., Engine Co.; Vice President, Rodrick P. Frazer, 32 Bass Ave.; Financial Secretary, Eugene R. Lord, 381 Wash. St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

No. 700, Pittsburg, Kas.—Meets Tuesday at Labor Headquarters, N. Broadway St. President, C. A. Wiles, 1704 N. Elem St.; Vice President, George Harmon, care Head Light Bldg.; Financial Secretary, H. V. Hartman, 1809 N. Locust St.; Recording Secretary, H. L. Hodson, W. 8th St.

(a) No. 701, Wheaton, Ill.—Financial Secretary, M. J. Burckal, Wheaton, Ill.

(a) No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley, Herrin, Ill.; Vice President, John L. Ampfer, Herrin, Ill.; Financial Secretary, T. D. Springs, R. F. D. No. 1, Box 638, Cartersville, Ill.; Recording Secretary, Ranson Little, Herrin, Ill.; Treasurer, Dave Baker, Herrin, Ill.

(a) No. 703, Edwardsville, Ill.—Meets* second and fourth Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, W. W. Schlueter, 202 St. Louis St.; Vice President, C. C. Lail, care Mad. St. & Pr. Co., Granite City, Ill.; Financial Secretary, C. H. Hotz, 211 Clay St.; Recording Secretary, H. M. Hillis, 116 West St.; Treasurer, Wm. Duell, 107 East St.; Business Agent, W. H. Brennan, 202 St. Louis St.

No. 706, International Falls, Minn.—Financial Secretary, Geo. Charters, Box 186.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Tuesdays at Red Men's Hall, 205 High St. President, Chas. E. Hunter, 265 E. Dwight; Vice President, Wm. Lacey, 96 Chapin St.; Financial Secretary, P. O. Newmann, 4 Vernon St.; Recording Secretary, R. E. Denver, 141 Monotuck St.; Treasurer, H. H. Bolter, 35 Willow St.

No. Sub-707, Holyoke, Mass.—Financial Secretary, E. S. Alden, 189 High St.

(a) No. 708, Brainerd, Minn.—Meets second Thursday of each month at Theviot Hall, S. 8th

St. President, Charles R. Ilse, 223 Kindred St.; Vice President, Dean Wilson, Imperial Block; Financial Secretary, H. Roberts, 1702 E. Oak St.; Recording Secretary, A. Ansdahl, Iron Exchange Hotel; Treasurer, Otto Peterson, Windsor Hotel.

(g) No. 709, Philadelphia, Pa.—Meets first and third Mondays of every month in Lewer's Hall, 9th and Spring Garden. President, Chas. Eger, 2422 S. 15th St.; Vice President, W. E. Hartman, 145 Fitzgerald St.; Financial Secretary, W. V. Jas. Provence, 5352 Yocum St.; Treasurer, Mathew Pierce, 6644 Haddington St.

No. 710, Northampton, Mass.—Meets second and fourth Thursdays at A. O. H. Hall, Main St. President, Albert J. Asher, 1 Eastern Ave.; August McKenzie, 15 Hampton Ave.; Financial Secretary, Edward O'Neill, 24 Armory St.; Recording Secretary, Edward O'Neill, 24 Armory St.; Treasurer, John L. Burke, 348 N. King St.

(h) No. 713, Chicago, Ill.—Meets first and third Tuesdays of each month on 365 W. Madison St. President, John A. Jackson, 4536 Indiana Ave.; Vice President, August Prassel, 655 Aldine Ave.; Financial Secretary, Philip J. McGinn, 365W. Madison St.; Recording Secretary, A. Lang, 1433 S. 59th Ave., Cicero; Treasurer, Wm. H. Dettman, 1806 N. Fairfield Ave.

(a) No. 714, Charleston, Mass.—Meets first and third Tuesdays at Owl's Hall, 66 Main St. President, Henry F. O'Connell, 819 4th St., South Boston; Vice President, George Rowe, 101 Homer St., East Boston; Financial Secretary, James A. Ago, 66 Main St., Charlestown; Recording Secretary, C. A. Blue, 24 Sherwood St., Roslindale; Treasurer, A. A. Valois, 133 Kimball Ave., Revere.

No. 716, Houston, Tex.—Meets Thursday at 1111½ Congress St. President, J. M. Stevens, 2009 Everett St.; Business Agent, K. Whaley, Box 395; Financial Secretary, W. J. Peters, 2006 Jefferson Ave.; Recording Secretary, E. N. Henshaw, 2105 Leeland Ave.; Treasurer, J. V. Shown, Houston Heights, Tex.

(h) No. 717, Boston, Mass.—Meets first and third Tuesdays each month in Wells' Memorial Building, Washington St. President, E. J. Hogan, 30 Dundee St.; Vice President, L. S. Blowers, 153 Cornell St., Roslindale, Mass.; Financial Secretary, P. J. McWilliams, 199 Blue Hill Ave., Roxbury, Mass.; Recording Secretary, P. F. Grant, 87 Sheridan St., Jamaica Plain, Mass.; Treasurer, A. J. Davis, Jr., 18 Fifield St., Dorchester, Mass.

(b) No. 718, Paducah, Ky.—Meets first and third Monday nights at Central Laobr Hall, 3d Broadway St. President, George Grim, 718 S. 11th St.; Vice President, J. O. Pate, 4th Jefferson; Financial Secretary, George Boom, 533 Jefferson St.; Recording Secretary, Carl Elemendorf, 439 S. 3d St.; Treasurer, Geo. B. Boom, 533 Jefferson St.

(a) No. 719, Manchester, N. H.—Meets first and third Fridays of each month on 39 Manchester St. President, Forest Evans, 836 Beech St.; Vice President, Chas. M. Warner, 75 Sagamore St.; Financial Secretary, Gus Schmalfus, 199 Hunter St.; Recording Secretary, Walter Sims, 432 Lincoln St.; Treasurer, Albert Milville, 325 Central St.

No. 720, Moberly, Mo.—Meets first and third Mondays in each month at 409 Reed St. President, G. T. Little, 409 Reed St.; Vice President, H. B. Rlicher, 409 Reed St.; Financial Secretary, B. W. Sanders, 115 S. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ave.; Treasurer, J. L. Walker, 109 N. William St.

(c) No. 722, New Haven, Conn.—Meets second and fourth Thursdays at Trades Council Hall, Chapel St. President, John J. Bowen, 23 Ward Pl., W.; Vice President, Frank Stocks, 485 Howard Ave.; Financial Secretary, Harry Weston, Short Beach (New Haven); Recording Secretary, Max Boyne, 173 Kimberly Ave.; Treasurer, George Saunders, 62 Whitney Ave.

(b) No. 723, Ft. Wayne, Ind.—Meets Friday at Carpenters' Hall, Calhoun St. President, J. Beulow, 1110 Spy Run Ave.; Vice President, J. Madden, 1333 St. Clair Ave.; Financial Secretary, Z. Z. Miller, 507 LaSalle St.; Recording Secretary, Dan Mullen, 2008 N. Barr St.; Treasurer, S. E. Evans, 236 E. Butler St.

PRICE LIST OF SUPPLIES.

Charter Fee, for each member	\$1.00
Seal	3.50
Rolled Gold Charms	2.00
Solid Gold Emblematic Buttons large.....	1.00
Solid Gold Emblematic Buttons, small.....	.75
Heavy Rolled Gold Emblematic Buttons, each .....	.50
Solid Gold Cuff Buttons, per pair	3.75
Rolled Gold Cuff Buttons, per pair	1.50
Constitutions, per 100	5.00
Membership Cards, per 100	1.00
Traveling Cards, per dozen .....	.50
Withdrawal Cards, with Transfer Cards, per dozen .....	.50
Application Blanks, per 100 .....	.50
Extra Rituals, each .....	.25
Working Cards, per 100 .....	.50
Official Letter Paper, per 100 .....	.50
Official Envelopes, per 100 .....	.50
Official Notices of Arrears, per 100 .....	.50
Set of Books, including Receipts, Warrants, etc.	5.00
Receipt Book, (750 receipts)	3.00
Electrical Worker Subscription, per year .....	.25
Treasurer's Account Book .....	.50
Treasurer's Receipt Book .....	.25
Warrant Book for R. S. ....	.25
Financial Secretary's Ledger, 200 pages	1.50
Financial Secretary's Ledger, 400 pages	2.50
Minute Book for R. S.75
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Roll Call Book50
Receipt Holders, each15
Obligation Cards, Double, per dozen25
Permit Cards, per 100 .....	.50
Full-sized Pencil carbon for Receipt Books, per sheet....	.05
Metal Union Labels, per 100	1.00
Labels, per 100 .....	.15



Note—The above articles will be supplied when the requisite amount of cash accompanies the order, otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

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